



Nashauonk Mittark™

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October 2014



DRUM BEAT

IN THE NEWS

DEPARTMENTS

COMMUNITY

Chairman's Column



Greetings Tribal Community,

We are going through a historic and exciting period of time for our people. Earlier last month the U.S Department of Interior released a final environmental impact statement, one of the last steps remaining before a final ruling on our land-in-trust application. Also, as we continue to grow as a nation we're strengthening the services for our Tribe with several job openings and a paid electrical apprenticeship program. We're also opening the doors to others that may want to give back to their community with a new volunteer program that will provide a framework and guidance in connecting areas of need with support. Last month was also a time for celebrating the accomplishments of Tribal Members of all ages, with several aspiring young adults being acknowledged for stepping up in school and work and the celebration of the lives of several Tribal elders that had passed. We are a positive people with so much good medicine to share and I'm honored to be walking the path with each of you.

On September 4th, the Department of Interior issued a final environmental impact statement on our land in Mashpee and Taunton, keeping us on track for building a destination resort casino. The application includes 170 acres in Mashpee and 151 acres in Taunton and now is in the final days of a 30-day comment period that wraps up the beginning of October. Project First Light Resort and Casino will provide great opportunities for our Tribe and our neighbors in Southeastern, MA and will be a source of pride.

This month we've highlighted three great job opportunities at the Tribe that include

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Land in Trust Application Receives a Boost



The Mashpee Wampanoag Tribe reached a major milestone on September 4, toward its goal of building a destination resort casino in Taunton.

The Bureau of Indian Affairs released the Final Environmental Impact Study (FEIS) on the Mashpee Wampanoag Tribe's land-in-trust application, which includes 170 acres in Mashpee, and 151 acres in Taunton.

The FEIS is now posted to the Federal Register, a daily government publication that contains public notices of government agencies. It is the next-to-final step in the federal government's review of the tribe's land-in-trust application.

After a 30-day comment period, the Department of the Interior will begin work on a final Record of Decision on the application, which could result in the federal government acquiring the land and placing it into trust for the Tribe.

The ROD will also contain the Department of the Interior's analysis of its authority to place land into trust for the Mashpee under the Indian Reorganization Act of 1934, as construed by the Supreme Court in the *Carciere v Salazar* case.

Tribal Chairman Cedric Cromwell was ecstatic about the release of the FEIS. "To get this far is a huge indicator that the Mashpee Wampanoag Tribe will realize our dream of having land placed into trust. I'm very excited. A lot of blood, sweat, and tears went into this process. We are well on our way," he said.

The federal EIS process began more than two years ago with scoping meetings—or public hearings—held in Mashpee and Taunton.

The FEIS states that issues addressed in the report included: transportation; wetlands and other waters; storm water;

geology and soils; rare species and wildlife habitat; hazardous materials; water supply; wastewater; utilities; solid waste; air quality; greenhouse gas; cultural resources; noise, visual impacts; socio-economics; environmental justice; cumulative effects, and indirect and growth inducing effects.

While the Taunton acreage will be used to build the Tribe's resort casino, the Mashpee land is slated for tribal government, health services, and housing.

Museum Preschool Language Hour

Wôpanâak Language Reclamation Project (WLRP) youth language instructors Brian Weeden and Eleanor "Toodie" Coombs will be partnering with Gertrude "Kitty" Hendricks at the Mashpee Wampanoag Museum this fall to again offer a weekly Wôpanâak Preschool Language Hour for Tribal preschool children and their caregivers.

Preschool Language Hour at the museum will begin Friday, October 10th from 10:45 - 11:45 a.m., and will include songs, games, and crafts. Preschool Language Hour is free of charge and is open to all Tribal families and Tribal home day-care providers. Join us for some fun this fall, learning songs and playing games together in Wôpanâak!

For questions or more information contact: Kitty Hendricks, Mashpee Wampanoag Museum (414 Route 130 Mashpee, MA 02649) (508) 477-9339 or ghendricks@mwtribe.com.

Events Calendar

New Events

October 12 - 2:00 p.m. to 4:00 p.m.
General Body Meeting,
Tribal Community and Government Center

October 18 - 2:00 p.m. to dusk
Granny Squanitt Walk hosted by MWT Youth Council,
Tribal Community and Government Center

November 9 - 2:00 p.m. to 4:00 p.m.
General Body Meeting,
Tribal Community and Government Center

November 22 - 11:00 a.m.
Annual Native American Thanks Giving Celebration,
Old Indian Meeting House

November 29 - 3:00 p.m. to 8:00 p.m.
Annual Potluck Social,
Tribal Community and Government Center

Weekly Events

Mondays - 5:30 p.m.
Recovery Group, *Old Indian Burial Grounds*

Mondays - 6:30 p.m. to 7:30 p.m.
Tribal Health Zumba with Natara,
Tribal Community and Government Center

Tuesdays - 11:30 a.m. to 1:30 p.m.
Elders Lunch & Learn,
Tribal Community and Government Center

Tuesdays - 5:30 p.m.
Enrollment Committee,
Tribal Community and Government Center

Tuesdays - 6:00 p.m. to 8:00 p.m.
Coed Volleyball,
Tribal Community and Government Center

Wednesdays - 10:00 a.m. to 11:00 a.m. & 5:30 p.m. to 6:30 p.m.
Tribal Health Yoga with Virginia and Kimma,
Tribal Community and Government Center

Thursdays - 11:30 a.m. to 1:30 p.m.
Elders Lunch & Learn,
Tribal Community and Government Center

Thursdays - 5:30 p.m. to 7:00 p.m.
Adult Math and Writing Workshops,
Tribal Community and Government Center

Monthly - 6:00 p.m.
Housing Commission,
Tribal Community and Government Center,
It is held the first Thursday and third Monday of each month.

Monthly - 7:00 p.m.
Chiefs Circle, *Old Indian Meeting House*
It is held the first Tuesday of the month.

Monthly - 6:00 p.m.
Public Safety Commission,
Tribal Community and Government Center,
It is held the third Tuesday of the month.

Donald Hicks Sr., Being Inducted into the CCBL Hall of Fame

On November 15 at the Chatham Bars Inn Donald Hicks Sr. "Peter Rabbit," will be inducted into the Cape Cod Baseball League (CCBL) Hall of Fame along with four other CCBL stars. Donald was a top pitcher in the league during the late 1940s and 1950s and led the Mashpee Warriors to the 1948 league championship. He was also named MVP in 1950. Donald will be part of the 15th CCBL Hall of Fame class.

Donald possessed a blazing fastball, a good curve and a change-up that froze hitters. When the Mashpee team withdrew from the league



inducted posthumously.

in the mid-'50s, Donald joined the Cotuit franchise. Donald was an elder of the Mashpee Wampanoag tribe, a former captain of the Mashpee Fire Department and served as recreational director for the Town of Mashpee in the '60s. Donald will be in-

In addition to Donald, CCBL will be inducting Minnesota Twins outfielder Sam Fuld (Hyannis, 2003) and Eric Beattie (Bourne, 2003), Phil Corddry (Orleans, 1968) and Bob St. Pierre (Falmouth, 1994).

Stephanie Elected to Native American Law Student Association at ASU

Stephanie Sfiridis, currently a law student at Arizona State University (ASU), was recently elected by her peers to serve as the representative from the Native American Law Student Association (NALSA) at ASU for the Native American Bar Association of Arizona. It's a one-year term that will provide Stephanie the opportunity to serve as a liason between NALSA and other Native students at ASU.

"It's a great opportunity for me to stay involved with native issues while attending law school and support other native students," said Stephanie. "It's also a great opportunity for me to further my education and will better prepare me to serve my community after I graduate."

NALSA at ASU is a national organization that provides a support network for Native American law students and to create a base from which work can be done for the advancement of Native peoples. In addition, the Association strives to foster better communication among Native American law students, the Native American community and the general public by providing a forum for the discussion of current Native American issues.



Tribal Youth Lead MHS

Pictured left: Brenda Price, MHS Varsity Captain and Ciara Oakley-Robbins, MHS Varsity Member
Pictured above: Kendall Scott MHS Varsity Member

Free Math and Writing Skills Workshops

When was the last time you attended a math or writing class? If you're like most adults it has been a while and you could probably benefit from a refresher course to sharpen your skills. That's why the Mashpee Wampanoag Tribe Employment and Training Department are hosting a series of free Build Your Skills Workshops at the MWT Government and Community Center. The workshops are being held weekly from 5:30 p.m. to 7:00 p.m. beginning Thursday, September 11 and will continue each Thursday for 13 weeks in the Youth Craft Room.

Mr. George Spivey is the instructor for the math and writing workshops. George is a life-long educator with a passion for sharing his knowledge with others. He currently serves as the Equity and Affirmative Action Officer for the town of Falmouth and retired last year as principal of East Falmouth Elementary School. He's also been involved in



a number of outreach programs, including the NAACP and No Place for Hate and with the mentoring organization Concerned Black Men. George is a graduate of Dartmouth College and since then has devoted his life to giving back.

The free workshops cover basic math and writing skills and are open to all Tribal Members 18 years of age and older. If you are interested in attending the workshops or have any questions, please contact Yvonne Tobey at (508) 477-0208 x161. Workshops are limited to 15 participants.

Paul E. Jonas Sr.

It is with great sadness that we announce the sudden passing of our beloved Dad, Paul E. Jonas Sr. Born to the late Theodore and Winona Jonas on July 23, 1939, in the Indian village of Mashpee, Massachusetts, Paul was a proud and active member of the Mashpee Wampanoag Tribe. After graduating from New Bedford High School, Paul enlisted in the Army and was stationed in Stuttgart, Germany. There he would marry Etta Catherine Gembala. Upon returning to the states, they settled in Manchester, where Paul embarked on a long, successful career with Sears & Roebuck. When the company restructured, Paul left to work for the state of Connecticut, Department of Special Revenue, first at Foxwoods, then at Mohegan Sun Casino. Paul was an accomplished artist, carpenter, outspoken tribal elder and avid reader. He maintained plentiful gardens and found joy in sharing his bounties each summer. He treasured the peace he found on Bolton Lake, and the laughter and company of his many dear friends. Paul



was predeceased by his sister, Ramona. He is survived by his brother, Theodore "Teddy" Jonas of Ellenton, Florida; his sisters, Elizabeth Atkins and Eleanor Jonas of Cherry Hill, New Jersey; his sons, Paul

Jonas Jr. and his wife, Stella, of Vernon, Steve Jonas and his wife, Barbara, of San Diego, California, Gary Jonas and his wife, Keri, of Coventry; daughter Ashley Jonas of Waterbury, Vermont; seven grandchildren; and many nieces and nephews. A special gravesite ceremony to inter Paul's ashes was held at the Old Indian Meeting House on Saturday, October 4 at 11:30 a.m.

Chairman's Column (continued)

Tribal Administrator, Fuel Assistance Coordinator and 2015 Powwow Director. Our HR Director Jason Turner continues to do a great job managing the search for new employees and I'm confident he will find the right people to keep us moving ahead. Our WIA Department has also coordinated a very exciting opportunity for Tribal Members that are looking to enter the electrical trade with a paid apprenticeship program.

It's important to remember and celebrate the accomplishments of our Tribal members and to celebrate the lives of our elders that have passed on. Last month we had a healthy dose of both with young leaders like Stephanie Sfiridis at Arizona State University Law School being elected to her native law association and high school student athletes Brenda Price, Ciara Oakley-Robbins and Kendall Scott leading the Mashpee High Cheerleading squad and we also had the Cape Cod Baseball League announce that Donald Hicks Sr. legacy in the league will be set in stone as he will be inducted posthumously into the hall of fame. We come from a strong people and have a strong future thanks to Tribal Members like these.

Thanks to support from our Tribal Council and HR Director Jason Turner we announced the launch of a new volunteer program at the Tribe. The new initiative will make it easier for Tribal Members that either want to give back or are already volunteering to connect with the community. There is such a great feeling with giving; something that is second nature to our community and we hope through this initiative we can amplify this for everyone involved with either giving or receiving support.

Please take a few minutes to read this month's Mittark and learn about the great things we have going in our community. We continue to move forward in a positive direction through a true team effort. I'm proud and honored to be your Chairman.

Kutâputunumuw;

Cedric Cromwell, Qaqemasq
(Running Bear)

Open Seat on Election Committee

The Election Committee is looking for a new committee member to assist with the election process. Tribal Members interested in serving on the Election Committee may

contact Committee Chairwoman Kim Frye at kfrye@mwtribe.com or (774) 238-2129.



Tribe Seeks a New Tribal Administrator

The Mashpee Wampanoag Tribe seeks a full-time Tribal Administrator. This position manages and directs all tribal departments, programs, and services of the Mashpee Wampanoag Tribe.

Minimum Qualifications: Education and Experience: Bachelor degree in Public Administration, Business Administration, or closely related field along with a minimum of 5 years of experience in executive management, public administration, financial management, or related field; or a combination of 10 years of experience and education.

Salary: \$95,000 to \$110,000 annually

Preference is given to qualified Native American candidates in accordance with the Indian Preference Act of 1934 (Title 25, U.S.C., Section 472)

Applications and full position description can be obtained by calling (508) 477-0208, or at www.mashpeewampanoagtribe.com.

Submit applications/resumes by November 1, 2014, to:

Jason Turner, HR Director
Mashpee Wampanoag Tribe
483 Great Neck Road South
Mashpee, MA 02649
Or hr@mwtribe.com

Seeking 2015 Powwow Director

The Mashpee Wampanoag Tribe is currently accepting applications for the contracted position of Powwow Director. This position is responsible for the overall planning and management of the 94th Annual Mashpee Wampanoag Powwow, including managing vendor relationships and special events. Applications for this position are due by February 7, 2015.

The essential duties of this position include, but are not limited to implementing tactical project plans, negotiating contracts, compiling cost estimates, setting and tracking a budget, setting meetings, coordinating press events and assisting with the creation of internal and external promotional pieces. In addition, to perform the job successfully, an individual should demonstrate the following competencies: design, problem solving, project management, customer service, strong oral and written communication, team work, leadership and strong ethics.

Candidates applying for this position should meet the following qualifications and must be able to perform each of the essential duties of the position satisfactorily. Candidates should have a high school diploma or general education degree (GED) with a minimum of five years in special event planning. In addition, candidates must have the ability to compute rate, ratio and to draw and interpret bar graphs and knowledge of spreadsheets and basic Internet software and a valid drivers license.

Preference is given to qualified Native American candidates in accordance with the Indian Preference Act of 1934 (Title 25, U.S.C., Section 472).

Applications and full position description can be obtained by calling (508) 477-0208, or at www.mashpeewampanoagtribe.com.

Submit applications/resumes by February 7, 2015 to:

Human Resources
Mashpee Wampanoag Tribe
483 Great Neck Road South
Mashpee, MA 02649
Or hr@mwtribe.com

Tribe Seeks a Fuel Assistance Coordinator

The Mashpee Wampanoag Tribe is currently accepting applications for the full-time position of Fuel Assistance Coordinator. The Fuel Assistance Coordinator is responsible for maintaining the various aspects of the Tribe's fuel assistance programs and will report directly to the Elder Services Director. The salary for the position is \$14.00 - \$16.00 per hour and includes competitive health and dental benefits.

The essential duties of this position include, but are not limited to, distributing fuel assistance funds, work directly with fuel companies, maintain applicant and payment records, maintain client database, manage correspondence with clients, accept and review applications and review contracts. In addition, to perform the job successfully, an individual should be able to identify and resolve problems in a timely manner, respond promptly to inquiries, maintain customer confidentiality and able to deal with frequent changes, delays or unexpected events.

Candidates applying for this position should meet the following qualifications and must be able to perform each of

the essential duties of the position satisfactorily. Candidates should have a high school diploma or general education degree (GED) with a minimum of one year related experience or equivalent combination of education and experience. In addition, candidates must have the ability to compute rate, ratio and to draw and interpret bar graphs and knowledge of spreadsheets and basic Internet software and a valid drivers license. The position may require work during the evenings and/or Saturdays.

Preference is given to qualified Native American candidates in accordance with the Indian Preference Act of 1934 (Title 25, U.S.C., Section 472).

Applications and full position description can be obtained by calling (508) 477-0208, or at www.mashpeewampanoagtribe.com.

Submit applications/resumes to:

Human Resources
Mashpee Wampanoag Tribe
483 Great Neck Road South
Mashpee, MA 02649
Or hr@mwtribe.com



Mashpee Falcons

2014 Mashpee Pop Warner Tribal Youth Dakota Hendricks, Kyle Hicks, Rob Dias, Julian Hendricks, Nathen Mills, Dakota Dias, Dennis Gordon, Caesar Hendricks, Xavier Hendricks, and Justin Avant and Coaches Carlton Hendricks, Kenny DeBarros, Rob Dias, and Mike Hendricks.

Native Tribal Scholars Family Day 2014

Native Tribal Scholars (NTS) Family Day, held on Thursday, August 14, is the culmination of all the hard work that the NTS students put into the summer. The students displayed a final project for each one of the classes they attended (Math, Native History, Tribal Sovereignty, Linguistics, ELA, and Health and Wellness). The students' projects ranged from final video projects exhibiting traditional ways to solve disputes to orchestrating a flash mob signifying what NTS has meant to them. Also students took the opportunity to show their talent by singing, beat boxing and creating a retrospect of the summer through pictures.

In addition, there were six students that graduated the Native Tribal Scholars program after successfully completing four years of classes - Kenna Scott, Lashelle Mathis, Ciara Oakley-Robbins, Dominique Frye, Zoë Harris, and Autumn Bingham-Jordan. Three of the four-year students delivered speeches to their peers at Family Day. Below are the speeches from the four-year Native Tribal Scholars:

Lashelle Mathis:

On this day we are leaving NTS and moving forward to the most exciting years of our lives unfolding before our eyes. I invite you, to stop and look back to our first day at Native Tribal Scholars, we were the same but different: shorter, immature, and possibly unsure of ourselves.

The first year of NTS was filled with chaos and the feeling you get in your gut from not knowing. From there we all have matured into the "all knowing studs" that stand before you today. Even the quietest have found their voice. *Cough cough* Ashley.

We will be presented with decisions for the rest of our lives. We already have experiences with making choices: we had to choose whether to brave Leeah's class and attempt to learn what linguistics actually was. We also had to choose whether to work on our final projects or stay up late watching Netflix.

The choices that we make in the next few years affect who we will become more than any other decisions we have to make. We must act with courage responsibility and kindness. The beautiful thing is that we have so much potential. We can do anything we want. Autumn and Kyle will be on Broadway and my little cousin Leroy will be on the cover of hot natives today.

After family day we will all go home. We will grow and continue into our adult life, we will make friends that will last a lifetime, and we will find a job, which won't always be close to home. We will all try to remain in touch but sometimes that doesn't happen. NTS will soon become a fond memory that reminds of education, tradition and family which can be



summed up by the famous quote one foot in the shoe, one in the moccasin. We will grow and some people in this room will represent the tribe by being on council but one thing is for certain we will all be leaders, not a leader for ourselves but for the seven generations.

NTS has ripped away my summer but has given me something much greater in return. It is not all about the educational aspect; it is about family and support. Even if your family is not here, they are. Over the years NTS has formed into a family. One that supports and love each other. We protect each; at the end of the day we just want the best for each other.

I hope you take the lessons Jamie and Warren (our on campus Moma and Papa) taught us with you into life. I hope that you embrace life with everything it has to offer and remember NTS and the people that supported cared and loved you throughout the years.

Zoë Harris:

The Wampanoag often say "one foot in the shoe, one in the moccasin," when referring to growth as being Native in our current world. I always knew about my Native identity, but had finite knowledge about issues and traditions of my tribe. I went to powwow every year and attended socials and other activities, but never really got to know my Native people. It was not until I joined the Native Tribal Scholars (NTS) program that I truly discovered what our tribal leaders meant by the saying above.

My last summer of NTS, instead of reapplying with the same essay prompts, I wrote a letter addressing changes I thought were needed. Jamie replied "I am demanding much of you as a real leader amongst the young women and the students as a whole" and it caught me off guard. I knew that I had grown through the program, but never considered the ways that it had pushed me to be a leader. NTS has connected me to my culture and pushes me to do better.

I never played a huge role in my tribal community and I never understood how to keep one foot in a shoe and the other in a moccasin. However, NTS has allowed me to flourish as a person and leader. If NTS had not allowed me to learn more about my culture, I

would not be able to teach other people about my tribe and have the confidence in my decisions. As Native people we must connect to our traditions and keep "one foot in the moccasin", but we also need to stay aware of the ever-changing world with a foot in a shoe to advance. I now feel I have my feet in a moccasin and a shoe.

Kenna Scott:

For the past four years I have lived with Inuits, Wampanoags, Cherokees, Micmac, Nipmuck, Aquinnah, Herring Pond Wamp, Blackfeet Ojibway, Chippewa and a Yupik. I have gone from a single child home with my mother to a home with 20-40 brothers and sisters every summer. It was just yesterday Gail Hill was at my uncle Buzzy's house handing out NTS applications for the summer of 2011, I had no interest and told my mom I would never go back but here I am and here we all are. After 4 years filled with love, hate, hard work, dedication, drama and fun; we all stand here today with the old and new faces of NATIVE TRIBAL SCHOLARS. On that note thank you Jamie for all the hard work and dedication you've instilled in us. Thank you parents for your support and the long drives picking us up and dropping us off. Thank you NTS students and staff for one crazy summer and thank you Momma Warren for sticking out all four years and never giving up on us. Graduates 2015 today we end a chapter as well as start prepping for college good luck in all your endeavors and I will see you soon.

Native Tribal Scholars Award winners:

Scholar of the Year: Zoë Harris
Most Improved Student: Dominique Frye

All-Scholar Team:

Chayna Bingham-Hendricks
Ashley Jerome
Isaiah Allison
Chloe Jonas
Zoë Harris

Four Year Students:

Kenna Scott
Lashelle Mathis
Ciara Oakley-Robbins
Dominique Frye
Zoë Harris
Autumn Bingham-Jordan

If you would like to check out some more work from the NTS Summer Program 2014, please like the Native Tribal Scholars page on Facebook at www.facebook.com/groups/nativetribalscholars. If you would like more information on the program, please contact Warren Griffin at wgriffin@mwtribe.com or at (508) 477-0208 x151.



Greetings from Gaming Authority Project Associate

K utuputush. For those who don't know me, my name is Melissa "Calm Waters" Hill, daughter of Gail Hendricks-Hill and James Hill. Back in June the Creator blessed me with the opportunity as the new hire for Project Associate on the Mashpee Wampanoag Tribe Gaming Authority.

Just last year I graduated from Northeastern University with a Bachelor's Degree in Journalism which ended my chapter of college and higher education that was filled with pages of exhaustion, personal growth (both mentally and physically), self-determination and perseverance. I then opened a new chapter that was yet to be written. I knew for sure that I wanted to work for our tribe during this time of advancement and expansion, but like many of us, I was unsure of how I could contribute. I started the quest to find my niche.

My first several months with the tribe I spent as the Administrative Assistant to Vice Chairwoman Jessie "Little Doe" Baird and then went on to serve 6 months on the ICWA team as the Administrative Assistant. After that, I filled in as the Floating Administrative Assistant and helped assist in the early stages of restructuring the Housing Department. The Creator truly knew that these positions would later help aid me and teach me the fundamentals of performance and actu-



ally attributing quality skills in a professional working environment. With that experience, I now feel as though I'm more than prepared to be a strong asset to the Gaming Authority while still molding myself into the strongest and most determined person possible. As a result of my new skills, I plan to continuously raise the performance standard in this position, guiding the way for the upcoming youth.

I am beyond grateful to be your new Project Associate and I can truly say that I have found my niche. I plan to continue filling this book of mine with chapters of personal evolution, spreading of knowledge and giving back to my people and community. As people of the First Light we are all meant to rise and shine and I plan to do just that. I want to say thank you to all those who have helped me thus far and thank you in advance to those who help me throughout this journey.

Walk softly,
Melissa Hill

Paid Electrician Apprenticeship

The Mashpee Wampanoag Tribe Employment and Training (WIA) Department is now accepting applications from Tribal Members for a paid electrician apprenticeship. The apprenticeship program with Wayne Griffin Electric. For more information or to submit an application, please contact Yvonne Marie Tobey, WIA Director, at (508) 477-0208.

The apprenticeship program with Wayne Griffin Electric is a four-year federal and state approved program that consists of 600 hours of classroom instruction and 8,000 hour of on-the-job training. Successful candidates will possess some of the following characteristics:

Loyal - Faithful and dedicated to the job and company; demonstrates honesty and credibility.

Dependable - Trustworthy and can be relied upon to work efficiently and without constant supervision, is available to others when needed. Reports to work when scheduled and reports promptly to the office or the assigned job site.

Hardworking - Goes the extra mile and is interested in completing the task correctly. Exhibits a strong work ethic.

Enthusiastic - Has a high level of interest and positive energy resulting in personal motivation.

Responsible - Accountable for their own actions and will to accept the outcome of any circumstances in which they are involved.

Proud - Takes great satisfaction in their accomplishments and being a part of the organization and it is reflected in their work.

Demeanor - Represents the company in a professional and well-groomed manner.

Team Player - Gets along well with others and is willing to work together toward common goals.

Positive Attitude - Focuses on seeking solutions, remains optimistic and wants to do a good job for the organization.

Communication - Is able to express ideas clearly to others in a respectful manner.

Willing to Learn - Is motivated to become the best by seeking additional education and expresses their desire for knowledge of their job by asking questions and paying attention to details.

Election Notice to Enrolled Tribal Members

The Mashpee Wampanoag Tribe Election Committee extends notice to all Enrolled Tribal Members who will turn 18 years of age on or before Sunday, February 8, 2015, that they are required to complete a Voter Registration form in order to vote at the general election on Sunday, February 8, 2015 (the "Election Day").

The Voter Registration form can be obtained at the Mashpee Wampanoag Tribal Community & Government Center, located at 483 Great Neck Road South, Mashpee, MA 02649 during regular business hours. All enrolled and eligible Tribal members are allowed to register on or before the Election Day.

The results of the Election will be posted at: (1) the Mashpee Wampanoag Tribal Community & Government Center, 483 Great Neck Road South, Mashpee, MA 02649; and (2) on the Mashpee Wampanoag Tribe official website on Monday, February 9, 2015.

The Tribal Election will be held to

fill six (6) seats on the Tribal Council for current members of Tribal Council whose terms end on the Election Day.

Election Day:
Sunday, February 08, 2015

Voting Hours:
Enrolled, Registered Elders: 1:00 p.m. - 2:00 p.m.
Enrolled, Registered Tribal Members: 2 p.m. - 4:00 p.m.

Location:
Mashpee Wampanoag Tribal Community & Government Center
483 Great Neck Road South
Mashpee, MA 02649

Six (6) Tribal Council Seats:
Tribal Council Members

Wôpanâak Language “Lunch Bunches” and “Language Afterschool Hour” Return

In partnership with the Mashpee Indian Education Parent Committee and staff, Wôpanâak Language Reclamation Project (WLRP) youth language instructors Brian Weeden and Eleanor “Toodie” Jackson Coombs are leading 20 minutes of language activities for Tribal children enrolled at Mashpee’s Kenneth C. Coombs School on Tuesdays and Thursdays between 11:00 a.m. and 2:00 p.m. beginning in mid-September. Weeden and Jackson Coombs will also help host a once weekly language program at Quashnet School on Wednesdays from 2:30 p.m. – 3:30 p.m. that started Tuesday, September 23rd.

The language programming, which began in March 2014 at the invitation of the Mashpee Indian Education Program parent committee, marked the first time Wôpanâak language had been taught in Massachusetts schools in almost 400 years. [The earliest grammar and public schools in Wampanoag territory, or New England, were founded in 1635 in Boston, 1639 in Dorchester, 1643 in Rehoboth, 1644 in Dedham, and 1651 on Noepe,

or Martha’s Vineyard. Some of these early schools, organized in part by English missionaries, included Wôpanâak speaking children from local communities where Tribal elders began advising and collaborating on early translations of the first King James Bible ever published in the Western Hemisphere. Today several 17th century Wôpanâak bibles serve as key research documents for the WLRP team of linguists and community instructors who have worked since 1993 to reclaim the Wôpanâak language and offer free year-round community classes.]

Weeden and Jackson Coombs are part of the WLRP team proposing to open a publicly funded elementary Wôpanâak language immersion charter school next August for Kindergarten and 1st grade students on the Cape and Islands. They enjoy teaching and singing in the language with Mashpee youth, and are grateful for the opportunity to practice their teaching and language skills in partnership with Mashpee Public Schools’ Indian Education Program.

Tribal 184 Housing Program Moratorium

On July 21, 2014 the Mashpee Housing Commissioners voted to place a moratorium on the Tribal 184 Housing Program (Program), during the moratorium the program will be revised to better assist Tribal Members with their housing and economic needs.

When the Program began, the intent was to create a process that would allow Tribal Members that are unable to secure a conventional mortgage the opportunity to experience homeownership. The program participants were given the opportunity to lease a home through the Housing Department (Tribe) for 1 to 2 years, giving them a chance to repair their credit and subsequently assume the mortgage.

The Housing Commissioners developed the program along with the former Housing Director and a Tribal Attorney. Unfortunately we found that the program regulations are lacking specific language that will help to advance the goals of the program. The goal of the Program is to bring Tribal Members to self-sufficiency and economic independence and not become long-term renters.

The Commissioners voted unanimously to put the program on hold for the

next six (6) months. During this time the Commission along with the new Housing Director and a housing mortgage specialist will work on revising the regulations, in addition create a fair and impartial application system for all Tribal Members.

We acknowledge that there are some Tribal Members that have been placed on a waiting list; however the Housing Commission has not adopted an official program start nor authorized a waiting list. We would like you to know that the HUD Indian Home Loan Guarantee Program (Section 184) is still available to those seeking to purchase a home on their own. You may contact the Housing Department at (508) 477-0208 for further information or see the following link: http://portal.hud.gov/hud-portal/HUD?src=/program_offices/public_indian_housing/ih/homeownership/184/borrowers

We will be holding a public forum during the moratorium and look forward to hearing your thoughts and ideas.

Coreen Halfmoon Moore, *Chairwoman and Spokesman for the Mashpee Wampanoag Housing Commission*

Elders Lunch & Learn Update

The Tuesday and Thursday 11:30 a.m. – 12:30 p.m. elders’ language class taught by Wôpanâak Language Reclamation Project (WLRP) instructor Tracy Kelley has been very popular since its inception on July 15th! The class is funded by Tribal Health and Elders Services’ three-year Title VI Administration on Aging grant. Ms. Kelley has created a fun and interactive conversational class tailored to elders’ language requests, and she is happy to have any and all elders drop in at 11:30 a.m. or at Noon!

Each class is followed by a free luncheon in the Tribal Community and Government Center gymnasium prepared by local caterers according to healthy nutrition guidelines for elders. Elders do NOT have to attend the language class to attend the Tuesday and Thursday Title VI elderly nutrition program luncheons. ALL are welcome!

Please call Wendy Pocknett or Kimberly Frye in Tribal Health at (508) 477-0208 if you would like to sign up and attend the free lunches available for all those ages 55+. You may also email Kimberly Frye, Support Services Coordinator at KFrye@mwtribe.com or Wendy Pocknett, Support Services Specialist at WPocknett@mwtribe.com in order to get the caterers an accurate attendance count. Again, Elders do NOT have to attend the language class to RSVP for lunch.

New Fall Language Class

Thursday evenings, 7:00 p.m. to 8:30 p.m. Starts October 2, 2014. This advanced class will focus on verbs that have both a subject and an object (transitive) where the object is inanimate. Examples are: carry, touch, make, hear, open, close, etc. Instructor: Nitana Hicks nhicks@wlrp.org (508) 477-0208 ext. 176

For a full listing of class schedules please visit WLRP.org or contact the Language Dept. at (508) 477-0208 ext. 168 or 176

Location:
Mashpee Wampanoag Tribal Community & Government Center
483 Great Neck Road South
Mashpee, MA 02649



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Mittark™

483 Great Neck Road South
Mashpee, MA 02649



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COMMUNITY



Experience the Reward of Volunteering

Through volunteerism at the Mashpee Wampanoag Tribe, you can make a tangible difference. You will find the fulfillment that comes from using your knowledge and skills to help those in disadvantaged circumstances turn their dreams into reality. As Wampanoag people we have always assisted in ways that are seamless and natural. Becoming part of our Volunteerism Initiative to build our capacity for volunteers will allow you to share your gifts, strengths and time that will enhance the communities' natural supports through effective advocacy, guidance, love, respect. There is so much gratitude that comes with giving back and being there for those in need than one could imagine. Thank you in advance for your service.

If you are interested in becoming part of the team to serve our tribal families in all areas of need please call or email Human Resource Director, Jason Turner at jturner@mwtribe.com or call 508-477-0208 Ext.132

What does volunteerism mean to you?

"Taking time out of your life to help someone else."

"Putting the needs of others first, for a cause or something you believe in."

"Volunteering means the act of giving back and providing help where it is truly needed."

"Doing something good for someone else around the community for the benefit of others with no personal gain."

"It means putting in time and help without being told to do so. Also, it is helping certain people or a cause by your own motivation."

"Volunteerism means to give up your time to help people without being forced."



Dental Clinic One Year Anniversary



The Mashpee Wampanoag Tribe and the Mashpee Wampanoag Health Service Unit celebrated the first anniversary of the opening of their family dental clinic on Wednesday, September 24.

The Clinic serves Tribal Citizens of all ages from any Federally-recognized tribe. In the last year, the dental clinic saw a total of 855 patients (currently serves 362) and performed a range of services from teeth cleaning and root canals to tooth extractions.