



Nashauonk Mittark™



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June 2016

DRUM BEAT

IN THE NEWS

DEPARTMENTS

COMMUNITY

Chairman's Column



Dear Tribal Family,

The evolution and growth of our tribal government continues.

Under the supervision of Tribal Administrator David ThunderEagle, we have continued to focus on building our capacity to meet the needs of our community. Over the past few weeks we have brought on many new important employees as well as several employees taking on new roles. I hope you take a moment to read more about it in the employment update article.

But, even as we continue to expand governmental services, we are also seeking out ways to enhance non-government economic opportunities for Tribal citizens and business owners. And I'm not talking about First Light Resort & Casino. I'm talking about the newly formed Community Development Corporation Tribal Council recently ratified, appointing five members: Danielle Hill, Mark Harding, Stephanie Sfiridis; Angela Shwom and Steven Peters. The enacted legislation has set up a corporation to help forge a path for tribal business ventures beyond gaming – from retail and energy businesses to free trade zones, air travel and a variety of other economic development initiatives.

Our tribal citizens are also stepping up in local, town politics. We had a group of dedicated Tribal citizens step up and run for a variety of positions during the May 17 Mashpee town elections. While they did not all win, they reminded us why we need to be involved at all levels and at the table when decisions are being made. They also reminded us of our duty to protect this land that we call home...our need to preserve this land for

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First Light Emerging Leaders Program

The Mashpee Wampanoag Tribe is launching a new program to advance First Light Resort & Casino's mission to empower new leaders to be passionate about the gaming and hospitality industry. The Emerging Leaders Program (ELP) will run every six months and seeks to equip qualified candidates with the tools and opportunities necessary to rise to and excel in senior gaming and hospitality management roles on a fast-track basis.

The ELP program is only open to citizens of the Mashpee Wampanoag Tribe and the application deadline is Monday, June 20. Applications must be completed online at www.mashpeewampanoagtribe.com under the "Jobs" Tab. Please make sure to click on the "Read More" link to access the online application.

The six-month program will provide successful candidates with stipends and will



FIRST LIGHT

RESORT & CASINO

be eligible for paid supervised placement. The first ELP cohort will include eight successful candidates in each of the following department areas: Gaming Operations, Finance, Legal, Information Technology (IT), Human Resources (HR), Marketing and Food and Beverage.

In addition to providing program participants with valuable work experience, they will also be challenged to find their personal leadership style, gain an understanding

(Continued on page 4)

Tribe Hosts Workshop on Jurisdiction for Town of Mashpee



On April 25th, the Mashpee Wampanoag Tribe hosted an informational Workshop regarding Criminal Jurisdiction in Indian Country. Presenters provided a general overview of criminal jurisdiction in Indian Country and discussed enforcement of criminal jurisdiction in and around the Mashpee Wampanoag Tribe Reservation. The Workshop afforded a historic opportunity for Federal, State, local and Tribal law enforcement officials to network and have their questions answered. The Tribe was

very honored to have presenters from the Bureau of Indian Affairs-Office of Justice Services and the U.S. Department of Justice attend. The following agencies also participated in the event: the Federal Bureau of Investigation (FBI), Massachusetts State Police, Town of Mashpee Board of Selectman, Town of Mashpee Police Department, Barnstable County Sheriff, City of Taunton Police Department, Bristol County Court, and Suffolk University of Law Indigenous Peoples Rights Clinic.

Events Calendar

New Events

June 6 - 5:30 p.m. to 6:30 p.m.
Entry Sign Input Session, MWTCGC

June 12 - 2:00 p.m. to 4:00 p.m.
General Body Meeting, MWTCGC

June 13 - 9:00 a.m. to 3:00 p.m.
Blood Drive, MWTCGC

June 13-15 - 8:30 a.m. to 5:00 p.m.
Strategic Planning Energy Workshop,
MWTCGC

June 14- 2:00 p.m.
History of Wampanoag Whalers Lecture,
Mashpee Wampanoag Indian Museum

June 18 - 10:00 a.m. to 4:00 p.m.
Strawberry Thanksgiving, Mashpee
Wampanoag Indian Museum

July 1 to 3
Mashpee Wampanoag Powwow, Cape
Cod Fair Grounds

August 6
Youth Sobriety Powwow, Location TBA

Weekly Events

Mondays - 5:30 p.m. to 7:30 p.m.
Youth Boys Basketball, MWTCGC

Mondays - 6:00 p.m. to 8:00 p.m.
Craft Night, MWTCGC

Tuesdays - 11:30 a.m. to 1:30 p.m.
Elders Lunch & Learn, MWTCGC

Tuesdays - 5:30 p.m.
Enrollment Committee, MWTCGC

Tuesdays - 6:00 p.m. to 8:00 p.m.
Coed Volleyball, MWTCGC

Wednesdays - 10:00 a.m. to 11:00 a.m.
& **5:30 p.m. to 6:30 p.m.**
Tribal Health Yoga with Virginia and
Kimma, MWTCGC

Thursdays - 11:30 a.m. to 1:30 p.m.
Elders Lunch & Learn, MWTCGC

Thursdays - 6:30 p.m. to 8:00 p.m.
Youth Dance & Drum Class, MWTCGC

Fridays - 10:45 a.m. to 11:45 a.m.
Pre School Language Hour, MWTCGC

Fridays - 5:30 p.m. to 6:30 p.m.
Tribal Health Zumba with Shirley,
MWTCGC

Sundays -10:00 a.m. to 11:00 a.m.
Tribal Health Zumba with Shirley,
MWTCGC

David Weeden: Protecting Our Land

The past few weeks have been extremely busy for Deputy Tribal Historic Preservation Officer David Weeden. David was unanimously appointed by Tribal Council to be the Native American Representative on the Cape Cod Commission and elected by the residents of Mashpee to the Mashpee Planning Board.

The Cape Cod Commission is a local, regulatory board that is responsible for protecting the unique values and quality of life on Cape Cod by coordinating a balanced relationship between environmental protection and economic progress. They carry this out by enforcing the development of regional plans, policies, regulations and infrastructure that guide and manage growth on the Cape.

In a similar capacity, the Mashpee Planning Board is responsible for overseeing the development in Mashpee. The board meets on the first and third Wednesday of the month at 7:00 p.m. and the meetings are broadcast live on Mashpee cable channel 18.



Having an active, knowledgeable voice like David on these two committees is extremely important. Please join us in congratulating and thanking David on his appointments and continuing to protect and preserve our community.

Aneba Costa



Aneba Costa recently received his Associates Degree in Human Services from the Minneapolis Community and Technical College. Aneba completed his degree while working full time. He hopes that his accomplishment inspires other tribal citizens, regardless of age or current circumstances, to achieve further education. Aneba is looking forward to coming back to Mashpee and hopefully serving his community in a meaningful way. Aneba is the son of Natalie Costa and the late Rudy Costa. Congratulations Aneba.

Autaquay Peters



Autaquay Peters has completed her Resident Nursing program. Her accomplishment was acknowledged at a pinning ceremony held on May 18. Autaquay is currently working at Emerson Hospital and is planning on continuing her education to become a Nurse Practitioner. She is also hoping to volunteer with the Tribe a few days a week in the Health Service Unit. Autaquay is the daughter of Burne Stanley-Peters and the late John "Slow Turtle" Peters, Medicine Man of the Wampanoag Nation. Congratulations Autaquay.

Do You Have News to Share in the Mittark?

Do you have Tribal news to share? We want to hear from you. All Tribal Members are encouraged to submit news to be included in the Nashauonk Mittark. Please contact Trish Keliinui at trish.keliinui@mwtribe.com.

Medicine Man: Making Traditional Healing a Priority

Effective May 3, 2016 the tribes Medicine Man began working for the tribe on a full-time basis. The decision to move in this direction was a result of the needs that tribal members and elders, including the elders judiciary committee have expressed about not having access to the traditional medicine, counseling of family, fire keeping, teaching healing to individual members who would prefer more traditional over contemporary medicines.

In addition to being able to make quorum for council meetings, the Medicine Man as a permanent member of council, the other duties will include legislative and executive initiatives and advocacy, the following tasks are all the responsibility of the tribes Medicine Man; A spiritual leader and historian, the primary function is to offer spiritual leadership and teaching through the practice of traditional prayer, song, and dance, for the purpose of healing the land, community, the mind, body, and spirit, and conducting ceremonies to promote peace, health, healing, and harmony between tribal members, tribal groups or between tribal members & nature.

The Medicine Man performs this function of bridging between the natural world and the spiritual world for the benefit of all tribal members, such as healing the land. The medicine man position works throughout the community, and tribal employees. The individual must be validated in this role by the community, asserting the values of reli-



gious beliefs, and the preservation thereof, of the Wampanoag People, keeping those matters sacred and private from the world view, and commercialism.

The Medicine Man shall uphold and reinforce the American Indian Religious Freedom Act, Public Law No. 95-341, 92 Stat. 469, enacted to protect and preserve the traditional religious rights and cultural practices of Native American Indians.

In the fall of 2015 all tribal council was offered to come on full-time positions. In an oversight of what was intended to be an opportunity for every councilor, the council neglected to offer this opportunity to the chief and medicine man. In order to be fair and re-



move any imbalance of opportunity offered to the rest of tribal council we offered the full-time option and it was accepted. Please take this time to welcome our Medicine Man.

Mark Frye



Mark Frye will be graduating from Falmouth High School on Saturday, June 4. Mark has been accepted to and plans on attending Nichols College in Dudley, MA next fall. Mark is the son of Alexandra Perdiz and the late Mark Frye and was raised by Lynette Perdiz. He is the grandson of Lawrence Frye, Sr. and Mildred Frye. Congratulations Mark.

Chairman's Column *(continued)*

the next seven generations does not end at the borders of our sovereign land. Join me in thanking Trish Keli'inui, David Weeden, Brian Weeden, Secretary Marie Stone and Joan Avant Tavares for stepping up. And remember the opportunities for leadership do not end at the election booth, there are many committee openings in town and I encourage you to put your name in the ring.

As we look ahead to one of my favorite times of year - powwow season - I get a little emotional. Even as I write this I can hear the sound of the drum, feel the pulse of our dancers and smell the fritters and fish cakes our traditional cooks will be stirring up at our 95th Annual Mashpee Wampanoag Powwow that's going to be held July 1-3 at the Cape Cod Fair Grounds. Save the date and let's Powwow.

Right around the time of our powwow we're also going to be hosting a group of very special guests. Natives from the Hawaiian Islands have been traveling

by Hikianalia, Polynesian voyage canoes, across the Earth's oceans to join and grow the global movement toward a more sustainable world...very similar to what we've been saying for generations. These guests are scheduled to arrive on our shores around July 1. The schedule is contingent on sea and weather conditions. We look forward to welcoming our guests and sharing more about this with you in the near future.

Please join me in welcoming our new employees, thanking all of our citizens that ran for civic offices and congratulating all of our students graduating this month and the members of our newly formed Community Development Corporation - proof that when we talk about growth and opportunity in our Tribal Nation, it's not just words. It's an emerging reality.

Kutâputunumuw,
Cedric Cromwell
Qaqemashq (Running Bear)

Emerging Leaders Program *(continued)*

of how to motivate and work with others and to solve complex problems that arise during early stage gaming and hospitality projects.

Expectations on the participants for the ELP program are high. Candidates for the program are expected to commit to at least 40 hours per week and to take initiative whenever possible. They will be asked to do learning milestone reporting and will be expected to exceed expectations.

To be eligible for the program, you must have completed a minimum of a four-

year college degree prior to the program completion. Prior experience in gaming and/or hospitality industries is preferred. And you must have the ability to work a minimum of 40 hours per week and participate in departmental rotations.

Don't worry if this program is not a good fit for you. There will be other future programs (not ELP) available for Tribal citizens with varied educational and work experience.

Hundreds Show Up for First Light Resort & Casino Job & Vendor Fair in Taunton

Our First Light Resort & Casino Job and Vendor Fair held on Saturday, May 14 in Taunton was a resounding success. The event drew over 800 people, all of whom were thrilled to learn more about employment and vendor opportunities on the horizon.

An event of this magnitude requires a lot of planning, none of which would mean a thing without the execution of those who helped register job-seekers and prospective vendors as well as those who provided information and engaged with attendees at the tables inside the fair.

Thank you to the Gaming Authority members, tribal employees, consultants and communications team who meticulously planned and staffed the event. You all did a terrific job! But, I want to especially single out our Tribal Youth for their outstanding effort in representing our Tribe and for playing a key role in welcoming and registering the hundreds who attended.

The feedback and great press coverage we received after the event has been encouraging. The consensus seemed to be that the positive energy and professionalism on display left people excited about what is to come. Already we are living up to the vision of building a first-class operation. That can only happen with first-class people. Thank you!

Kutâputunumuw,

Cedric Cromwell
Qaqemashq (Running Bear)



RFP for Food Services in Taunton

The Mashpee Wampanoag Tribe Gaming Authority (MWTGA) Food & Beverage Consultants seek qualified Tribal Caterers interested in providing meals for purchase, on-site at our Taunton Properties to contractors and employees. If interested contact John Marcellino, Tribal Consultant with Thee Food Consultants.

Qualifications include but are not limited to:

- Must be MWT TERO Business Certified
- Must adhere to all State and local Health Department rules and regulations
- Must demonstrate knowledge of State Department of Business rules and regulation
- Must be State Certified in areas of food preparation
- Food Service trucks must be Health Department Inspected and certified
- Adhere to establish HACAP guidelines for food handling
- Provide samples of diverse Menus for AM/P//PPM shifts with expected pricing
- All Bidders must provide vendor food products provider (i.e.: Perkins, Sysco foods, etc.) with a letter in good standing
- Must demonstrate necessary working financial capital
- Must provide first months registration/administration fee upon start-up to the MWTGA
- Must demonstrate staffing abilities for seven days a week AM/PM/PPM
- Must have necessary employee Health Code Training and Certification
- Must have proof of liability insurance (\$3 million)
- MWTGA reserves the right to award approval to multiple vendors if required to service the demand

For More information Contact:
Thee Food Service Consultants
John Marcellino
Email: chefjohncapecod@aol.com

95th Annual
PO W W O W
Mashpee Wampanoag

JULY 1-3, 2016
 CAPE COD FAIR GROUNDS



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HONORING OUR CIRCLE  BREAKING THE CYCLE OF ADDICTION

GATES OPEN DAILY:..... 10:00 A.M.
 GRAND ENTRY DAILY:..... 1:00 P.M.

GENERAL ADMISSION:..... \$13
 ELDERS ADMISSION:..... \$ 8
 YOUTH 6-12 ADMISSION:..... \$ 8
 YOUTH 5 AND UNDER:..... FREE
 CALL FOR GROUP RATES:..... 508.477.0208

PRIZES:..... UP TO \$30,000

FOR MORE INFO
 CALL:..... 508.477.0208
 EMAIL:..... MASHPEEPOWWOW@MWTRIBE.COM

HOST DRUM:..... SOUTHERN EAGLE, MAXTON, NC
 HONOR DRUM:..... RED HAWK SINGERS, MASHPEE, MA
 HEAD DANCER:..... WAYNE JACKSON, SR
 HEAD DANCER:..... WINONA HENDRICKS
 HEAD DANCER:..... KEON JACKSON
 HEAD DANCER:..... RACHAEL MIRANDA

EMCEE:..... EARL "CHIEFY" MILLS
 ARENA DIRECTOR:..... DAVID WEEDEN

FIREBALL:..... SATURDAY, JULY 2 AT DUSK

CLAMBAKE:..... SUNDAY, JULY 3 AT 3:00 P.M.

WWW.MASHPEEWAMPANOAGTRIBE.COM



Mashpee Town Committee Vacancies

Without representation at the town level in Mashpee, our efforts to protect and preserve Mashpee for future generations will be limited. This point was made abundantly clear after a petition put forward by Marie Stone (as a resident of Mashpee and not as Secretary of the Tribal Council) to ask for improved communication between the Town Selectman and the Mashpee Wampanoag Tribe when it comes to land issues was voted down by a 2:1 margin and was unanimously shot down by all Mashpee Town Selectman.

While unfortunate, this incident proved to be a bit of an aha moment for many tribal citizens. If we, as a significant percent of the population in Mashpee, do not get involved we cannot expect change. This was a motivating factor for Trish Keli'inui, David Weeden, Brian Weeden, Marie Stone and Joan Avant Tavares who all decided to run for seats in the May 17 town election. While only David was successful in his election to the Planning Board, the campaign was successful in moving land issues to the front of the conversation.

To keep the issues we care about at the forefront we need more tribal citizens that live in Mashpee to step up and join a board or committee. The Mashpee Board of Selectman is currently seeking individuals interested in serving on the following committees:

Affirmative Action Committee

(6 Vacancies - 6 Member-at-Large)

Appeals Board (Subdivision ZBA)

(3 Vacancies - Associate Members)

Appeals, Zoning Board of

(3 Vacancies)

Barnstable County Coastal Resources Commission

(1 Vacancy - Alternate)

Barnstable County Dredge Committee

(2 Vacancies)

Community Advisory Council (CAC) of the Environmental Management Commission

(1 Vacancy - Precinct 5)

Community Preservation Act Committee

(1 Vacancy)

Conservation Commission

(3 Vacancies - 1 Member; 2 Associate Members)

Council on Aging

(1 Vacancy)

Design Review Committee

(1 Vacancy - Landscape Architect)

Historic District Commission

(1 Vacancy - Architect)

Human Services Committee

(5 Vacancies)

Mashpee Cable & Advanced Technology Advisory Board (MCAT)

(4 Vacancies)

Mashpee Wakeby Lake Management

(1 Vacancy)

Nitrogen Management Plan Community Advisory

(4 Vacancies - Precinct 1, 2, 3 & 5)

Planning & Construction Committee

(2 Vacancies)

Recycling Committee

(3 Vacancies)

Sewer Commission

(1 Vacancy - At-Large)

Shellfish Commission

(3 Vacancies - Associate Members)

Waquoit Bay Research Representative

(1 Vacancy)

Waste Management Committee

(1 Vacancy)

If you are interested in serving, send a letter of interest and a copy of your resume to Mashpee Town Hall, Office of the Board of Selectman, 16 Great Neck Road North, Mashpee, MA 02649 or email it to bos@mashpee.gov. If you have questions, please contact the Selectman's Office at (508) 539-1401.

A voter registration drive along with other events leading up to the next elections will be held at the Community & Government Center. Please stay tuned.

Viktoria Mae Imhof



Congratulations to Alicia and Chris Imhof on the birth of Viktoria Mae Imhof. Viktoria was born on May 15 at 22 inches long and weighing a very healthy 10lbs. 8oz in Cambridge, MA. Viktoria was welcomed by her big sister Madison Imhof and grandparents Elliot and Sheila Avant.

Youth Sobriety Powwow to be Held on August 6



Save the date for the Mashpee Wampanoag Tribe Youth Sobriety Powwow on Saturday, August 6. The location for the powwow has not been set at this time, but our Youth are considering holding it at "Collins Lot" now referred to as Mashpee Community Park on the corner of Great Neck Road North and Main Street.

Museum Events

Strawberry Thanksgiving

Date: June 18

Time: 10:00 a.m. to 4:00 p.m.

Location: Mashpee Wampanoag Indian Museum

Artisan's Festival

Date: July 24

Time: 10:00 a.m. to 4:00 p.m.

Location: Mashpee Community Park (across from Mashpee Town Hall)

Craft Night

Mondays

6:00 p.m. to 8:00 p.m.

MWTCGC Elder's Kitchen (temporary)

Pre School Language Hour

Fridays

10:45 a.m. to 11:45 a.m.

MWTCGC Elder's Kitchen (temporary location change due to cataloging being conducted at the Museum)

A Comparison Between Courts, Mediation, and Peacemaking

Below is a summary of Peacemaking Circles: From Crime to Community by Kay Pranis, Barry Stuart, and Mark Wedge (2003). A series of writings from this summary will be printed in the Mittark for tribal members to become familiar with Peacemaking and how it works. We hope you enjoy the articles.

Peacemaking is a traditional method of resolving community conflicts. People who are familiar with the legal field, especially those familiar with alternative dispute resolution, the closest comparison is mediation, which like peacemaking is a consensual dispute resolution process where the parties control the outcome. However, there are many differences between peacemaking and mediation, and even more differences between peacemaking and courts. The peacemaking process is open, which means the community

may attend and participate if invited by the individuals involved in the peacemaking process. Consensus is determined by the individuals or parties involved. The issues addressed are usually relationships. The focus is past, present and future conduct of the individual and community responsibility. The individual and community needs are addressed. The tools used for resolution to an issue are restoring unity, support, and trust. The procedure consists of some fixed rules and/or flexible guidelines. The results are common ground to maximize all interests. Confidentiality is honored with some exceptions as dictated by law.

The Peacemaking process operates through a "Circle." This term has a special and sacred meaning that has multiple meanings beyond its spatial and geometric connotations. The Circle is the physical, emotional, and spiritual realm we inhabit when our com-

munity agrees to address our conflict through peacemaking. It is the forum where we work together to build a common truth. To be continued next month.



Peacemaking Stick



The Office of the Elders Judiciary Committee was honored to receive from Hoban Sanford (many walks) a Peacemaking stick. EJC liaison, Winnie Graham was present for the gifting of the Peacemaking stick. Hoban was accompanied by Milly Sanford (mother wolf), John Oakley (slyfox) and Norma J. Obert. Hoban had visited the court several months ago and was impressed with the peacemaking room and was moved to contribute a Peacemaking stick. The Stick is made of hickory and sits in a polished hickory base. Its branches hold an eagle feather, a green turquoise stone, and wolf fur. The Elders Judiciary Committee is grateful for the contribution. Thank you Hoban.

RFP for Temporary Contractor

The Natural Resources Department (NRD) of the Mashpee Wampanoag Tribe (MWT) is seeking a contractor for a two phase project. The Contractor will assist NRD staff to gather relevant information on radon issues to be mailed to tribal members. This will include but not be limited to health statistics on radon and human health. The Contractor will then assist NRD staff with a survey to determine the health of tribal homes and to mail these surveys along with the radon information to tribal households. The Contractor will work with NRD staff to prioritize all returned surveys and identify home-locations for the placement of radon testing equipment.

Phase two of the project will consist of home visits to tribal homes that asked to participate to install long term test kits. After 6 months to a year data will be retrieved and a report will be created and shared with the EPA and be used to acquire remediation funding.

Qualifications:

- High School Graduate- GED
- Writing skills
- Good communication skills
- Good organizational skills

Details:

- Grant-funded: \$5,434 for 388 hours of work (@ \$14/hr)
- Project-contract ends December 31, 2016
- Contractor will be paid by project milestones achieved
- Contractor will submit itemized invoices for payment
- Contractor will not have any FICA taxes taken out and will receive a 1099

More Information can be requested at the NRD office at 483 Great Neck South Mashpee MA 02649. Our direct line is (508)477-0208 extension #131 for NRD Director, Casey Thornbrugh and extension #138 for NRD Assistant Director, Chuckie Green.

RFP & Info Session for Entry Way Signage

The Facilities Department will be hosting an input session for the design of new entry way signage to the Community and Government Center on Monday, June 6 from 5:30 p.m. to 6:30 p.m. at the Community and Government Center. Input from the com-

munity will help shape the look and feel of the project.

In addition, the Facilities Department is accepting bids from Masonry of the Entrance Signs. Please stop by the Facilities Department to pick up a bid package.



Housing Department Update: Here to Help

Our quote for the month of May is “Keep your eyes on the stars and your feet on the ground. To achieve anything in life, keep focused. Change your thinking and your life also changes.” This is a wonderful quote and reminder that we all have the power, the ability to shape our world. If things are not moving in the right direction, you need to adjust to get things back on the right track.

With keeping our monthly quote in mind and staying focused on the important work taking place in our Housing Department, let’s jump into the numbers for this month.

| Service | # Served | Cost |
|------------------------------------|-----------------|--------------|
| Rental Assistance..... | 1 Citizens..... | \$ 1,500.00 |
| Sanitation IHS (Open)..... | 3 Citizen..... | \$ 47,105.14 |
| Home Rehabilitation (lottery)..... | 3 Citizens..... | \$ 45,000.00 |

During the month of April, the MWT Housing Department provided rental assistance to a Tribal Citizen in the amount of \$1,500.00 to move into a new home with his son. Although it seems that things have slowed down, it’s quite the contrary. We continue to advocate, support, provide and plug away to assist our Tribal Citizens. Next month looks like it’s going to be busy. Summer-time is a busy time: the hustle and bustle, schools out, vacations and tourist season. That means housing now becomes scarce and expensive and temporary. But we do have two-Tribal Citizens who are on their way too purchasing their first home. We’ll keep you posted!

Three homeowners were pulled from the Home Rehabilitation Lottery. We’re happy to say these tribal citizens have been notified and are excited that some needed work will be done in their home! Appointments have been scheduled and we’re starting the process. The MWT Housing Department looks forward to working with these tribal citizens on improving the safety of their home.

What services do you want to see from the Mashpee Wampanoag Tribal Housing Department? Do you have comments? Questions? Suggestions? Are there specific workshops/trainings you want? The Mashpee Wampanoag Housing Commission meetings are held the third Monday of each month at 6:00 p.m. in Tribal Council Chambers at the Community and Government Center. Please join us and let us know how we can better serve you.

Why Do Spring Cleaning?

Preventing Bed Bugs, roaches, ants, rodents, etc. Do we have your attention now? Understanding the ways in which bed bugs, roaches, etc. are able to get into your home. Bed bugs enter a home through many possible ways, the most common being hitching a ride on your luggage, computer, clothing or other belongings after you have stayed somewhere else, or traveled where bed bugs, roaches etc. are present, including on public transportation. Moving time is another possible way to get into a new home, as they catch a ride in the moving boxes. * Occasionally, bats and birds introduce bed bugs.

Does your kitchen look like a display ad for gadgets and counter-top appliances? Does all the excess furniture lying around your living space look like it should be in a yard sale? If you answered “yes” or even a reluctant “no”, then it’s time to freshen up your home. Spring is the season of renewal, so get caught up in the fever and throw out the junk and re-organize your space!

system and carbon monoxide detectors, run a test to ensure batteries for detectors are functional.

2. Every home should have at least two handheld fire extinguishers (one in the kitchen for sure). Check the expiration date and remind yourself to monitor the device.

Key takeaways:

- Get rid of expired, unused medication. Store medicines in a cool, dry, dark place
- Maintain a clear walkway for you to navigate. (Clean up clutter)
- Know who to call in an emergency and have your phone programmed accordingly
- Use cordless cleaning tools and lightweight equipment for household chores.
- Never try to move heavy objects or furniture on your own.
- Be aware of ways in which infestation of bugs can over take your home.

The SHINE Program

Tribal Health will have a SHINE Counselor available to assist our members in providing unbiased health insurance information and assistance with:

- Medicare Part D and other prescription drug programs
- Compare Medigaps to Medicare Advantage plans and their costs and benefits
- Assist with billing problems and appeals
- Prevent consumers from buying unnecessary or duplicate coverage
- Help prepare enrollment forms and applications for assistance

SHINE counselors help seniors and disabled adults understand their rights and benefits under Medicare and other health insurance and related low income assistance programs. All information is kept strictly confidential.

For more information please contact Wendy Pocknett in the Tribal Health Department at wpocknett@mwtribe.com or (508) 477-0208 x166.

Tribal Strategic Energy Planning Workshop

The Mashpee Wampanoag Tribe Housing, Facilities and Planning Departments is pleased to announce registration for the Tribal Strategic Energy Planning in partnership with Sandia National Laboratories. The event is scheduled for June 13th -15th from 8:30 a.m. to 5:00 p.m. at the Mashpee Wampanoag Tribe Community and Government Center. To RSVP please contact Facilities Director Michael Maxim at mmaxim@mwtribe.com or (508) 477-0208 x172.

The three-day session will cover everything from the basic information needed to understand tribal energy development and trends impacting energy development to obstacles potentially blocking development and a strategic planning workshop.

In addition to Michael Maxim, Sandra Begay Campbell from the Sandia National Laboratories and Lesley Kabotie from Indigenous Collaborations will be in attendance to facilitate the discussion.

Tribal Health Programs/Services/Activities

Supportive Services program

Provides medically necessary medical/dental financial assistance, alternate resources, referrals, enrollment and advocacy to assist with obtaining and managing Clients health care coverage needs.

Supportive Services has collaborated with our Title VI Nutritional Program and will now be offering a SHINE (Serving's Health Insurance Needs of Elders) counselor on Thursday's at the MWT Government Center that started on May 19, 2016. (Based upon the need).

SHINE volunteers are trained and certified to provide health insurance counseling to Medicare beneficiaries and their caregivers. For More information or to schedule your free confidential appointment call Wendy Pocknett at 508 477 0208 x166

Native American Family Caregiver Support Program:

Who is Eligible?

1. Family Caregiver:

An Adult family member, or another individual who is an unpaid informal provider of in-home and community care to an elder. Or an elder with Alzheimer's disease or related disorder for the benefit of family members caring for their elder loved ones and grandparents caring for their grandchildren. This program is designed to help with informational and

2. Grandparent or older individual who is a relative caregiver:

A grandparent or step grandparent of a child, or a relative of a child by blood, marriage or adoption, who is 55 years of age or older.

(i) Lives with the Child

(ii) Is primary caregiver of child

(iii) Has legal custody or guardian ship or is raising child informal.

The 5 required services of this program are:

- Information to Caregivers about available services.
- Assistance to caregivers in gaining access to the services
- Individual counseling, organizational support groups and caregiver training to assist the caregiver in the areas of health, nutrition, and financial literacy, and in making decisions and solving problems relating to their caregiving roles.
- Respite care to enable caregivers of elders to be temporarily and

intermittently relieved from their caregiving responsibilities.

It is important to recognize that services available through this program include services for the caregiver, not for the elder who needs the care.

If the Caregivers are supported while they do their work, they can provide care longer and better to enhance the quality of care they give to our elders and loved ones. For more information contact Kim Frye or Wendy Pocknett at (508) 477-0208 ext. 103

Blood Drive on June 13

We will be hosting a blood drive with Cape Cod Healthcare on Monday, June 13 from 9:00 a.m. to 3:00 p.m. at our Community and Government Center. Cape Cod Healthcare's new mobile blood drive camper will be in our parking lot. You will not be able to miss it. Please consider giving blood...it could save a life. And remember, every donation will stay right here on Cape Cod to serve our community.



Tribal Health hosted 5 CPR trainings for our MWT employees and certified 48 Employees and will soon open classes up to the community.

Please make sure to look out for our QPR (Question, Persuade and Refer) Suicide prevention Gate keeper Trainings as well for more information please contact Kim Frye at 508-477-0208 ext 103

Education Committee Seeks New members

As time moves so rapidly in the tribe there are many matters before our leaders, who have an overflow of information, and priorities on their agendas. This includes our leaders who volunteer on the tribe's committees, commissions and youth council. One of the most critical areas for the tribe is in the education of our tribal youth, and other tribal members. Keen focus is need to acquire an education department that reflects the needs of our members and the community at large.

The Education committee is seeking new members who have a committed interest in the continued building of our tribal community through education, and is seeking volunteers to work on specific activities of the education committee in the form of sub-committees, some works identified but are not limited to Scholarship fundraising events, Community events, Indian Education and curriculum, Development Consortium (EdD Tribal Fellows) Program development, and Parent's Council.

The Education Committee acts in an advisory capacity to the Tribal Council and the Education department, and have the authority to: (1) Examine education issues, and establish the necessary comprehensive planning process which shall coordinate resources on the Mashpee Wampanoag community to monitor, improve and create education systems for the benefit of Mashpee Wampanoag Tribal members; and (2) Recommend a comprehensive planning process for education systems. (3) Develop and/or facilitate the development and implementation of educational programming in the arts, sciences, media and social traditions for the benefit of the Mashpee Wampanoag Tribe; and (4) Seek, identify and procure resources, including grants, contracts and scholarship fundraising activities in support of the activities outlined above.

If you or some or someone you may know who is interested in serving your community on the tribe's education committee, please contact committee member Morgan Peters at 508-566-6269 or email at mwalim@gmail.com. Thank you for your interest.

alterNATIVE Education to Engage Students

Join alterNATIVE Education and the Mashpee Wampanoag Tribe Education Department this summer for a week long program in Indigenous studies and decolonization. The goal of the program is to engage Tribal high school students in a powerful conversation about the importance of a college education and being an agent of positive change in Indian Country. The program will be held August 15 to 19 at the Mashpee Wampanoag Tribe Community and Government Center.

The entire program will be taught by college students from Columbia University who represent Native nations and non-Native allies.

The program will cover a range of topics that are designed to get each student to think critically about who they are as individuals as well as within the broader context

of community, history and the world. The five days of conversations will allow the students to explore and understand the power they possess and the power of learning. The program will wrap-up with a detailed review of the college process and how a college degree is a meaningful option for helping their community and decolonization.

alterNATIVE Education is a college student organization committed to engaging with Native communities in Indigenous studies, encouraging Native students to aspire to higher education and to empower Native youth as active community members.

For more information, please contact Mashpee Wampanoag Tribe Director of Education Nitana Hicks Greendeer at nitana.greendeer@mwtribe.com or at (508) 477-0208 x 149.

Free Science Camp



The Mashpee Wampanoag Tribe Natural Resources Department and the Tribe's Education Department have organized a free summer youth environmental science camp. The summer camp, Native Youth in Science - Preserving Our Homelands, will be held July 5 through July 28 on Tuesdays, Wednesdays and Thursdays from 9:00 a.m. to 3:00 p.m. at the Rod and Gun Club in Mashpee. All tribal youth in the 5th, 6th and 7th grades are invited to attend.

Registration for the Summer Youth Environmental Science Camp is due by Friday, June 17. You may register by emailing Casey Thornbrugh, director of the Natural Resources Department, at casey.thornbrugh@mwtribe.com or Nitana Hicks Greendeer, director of the Education Department, at nitana.greendeer@mwtribe.com.

Students will learn the important connections we have with our homelands and the importance of protecting. Through a fun, hands-on program that incorporates our Wôpanâak language, the campers will learn the science to ensure we have clean water and healthy lands for people, fish and wildlife. Youth will also explore the origin stories of our people and our land.

For more info, contact Casey at (508) 477-0208 x 131 or casey.thornbrugh@mwtribe.com or Nitana at (508) 477-0208 x 149 or nitana.greendeer@mwtribe.com.

Update from CCDF

The CCDF department will run a quarterly article to better inform our tribal member on the happenings of CCDF. We held an input session for tribal members to attend and give their input for this year's submission of the preprint. Unfortunately it was not well attended but we would like you to realize this is a positive practice of getting community concerns and questions addressed or even the opportunity to see things change as the new preprint is due to be submitted July 1, 2016 for the next two years.

Our CCDF program director, Marcy Hendricks, would like to suggest that the women in this community that are expecting little ones, and know that they are going to need some assistance with childcare put in an application with CCDF and Cape Cod Child Development. This way when the child is born hopefully your name will

be up on the wait list and you'll meet the criteria of a family able to receive assistance from our tribal subsidy voucher or state subsidy, both of these are for families below the median income guideline. If you qualify for services such as fuel assistance, housing services, or TAFDC then you most likely will qualify for the CCDF voucher. We do request documentation such as paystubs to verify employment, documentation of school and or training at least 35 hours a week, tribal enrollment of a parent or the child, and proof of household size (which would be something like the taxes).

Applications are available by contacting the department.

Please look for new information every quarter. If there is a question you would like addressed in the Mittark, please email at mahendricks@mwtribe.com.

Foster the Dreams of Our Future, Our Children

The Mashpee Wampanoag Tribe is currently looking for community members who are interested in becoming a Foster Parent. We are in need of safe, nurturing and loving homes. Foster care is a temporary arrangement where the parents provide for the children whose birth parents are unable to care for them. The goal is always reunification with the parents. You can be a foster parent if you are at least 21 years old, single

or married, own or rent your home. There are many benefits to becoming a foster parent. It truly takes a community to protect our children, to give them the possibility of life without abuse or neglect. If you feel like you could give a child a safe, loving environment please call us at (508) 477-0208 ext. 1.



New Hires and Staff Movement at Tribal Offices

Mashpee Wampanoag Tribal Administrator David ThunderEagle is pleased to announce several new hires within tribal operations.

"I am constantly impressed with the staff in our Community and Government Center that come in each and every day to serve the community," said David. "The latest group of new hires and promotions are no exception. This is a hardworking, dedicated group that will continue to elevate our ability to meet the goals of serving the tribal community. I'm very excited to have these new additions to our team."

Please join David in welcoming the following tribal citizens into their new positions.

Adrienne Harkins; Water Quality Technician began working for the Natural Resources Department April 25, 2016. Adrienne has been doing an outstanding job taking water samples, testing them for quality in the laboratory and then building our data base to put us in a solid position to qualify for non-competitive formula based grant funds to fund this program going forward.

Stan Dutra; Shellfish Farm Worker began working May 3, 2016; Stan had started working at the Shellfish Farm last year under the tribe's WIA program and thereafter as a temporary hire on contract. Stan has proven himself as a dependable, hardworking individual who can be counted on to get the job done. He has been a very valuable member of our workforce.

Robin White; Administrative Assistant to the Public Works Department began May 10, 2016; Robin has had several positions with tribe and has been most effective as an Administrative Assistant and we are happy for Robin to have found a "home" that takes the advantage of her strongest skills.

Naomi Walker; Old Indian Meeting House Worker began working May 13, 2016; Naomi has had held this position for

the past three years as a seasonal temporary contractor. We are glad that we are now able to offer Naomi a permanent regular position. She has definitely earned the right to be a permanent member of our team always giving her all constantly showing initiative.

Angela Shwom; Procurement Officer began her new position yesterday May 23, 2016. Angela laid the foundation for the Tribal Employment Rights Office establishing needed procedures, documents and processes to ensure tribal employment preference for our tribal citizens is exercised. Her TERO Job Fair was a huge success. She will be the Interim TERO Officer for the next two-weeks while getting the Procurement Office back up and running. Angela's past work experience and strong skills in assisting finance staff and administration is most welcome and appreciated.

Ellen Sharpe; HR Director will begin her new position May 31, 2016. Ellen's BA Degree and Master's Degree have given her a very solid education that plus her many successful years working for the State has prepared her well to fill a very valuable role with tribal government operations. Ellen has a keen sense on what is needed to guide and support our staff to be successful. Her research and writing skills will be employed to improve our HR system.

Talia Landry; Executive Administrative Assistant to the Vice-Chairperson will begin her new position June 6, 2016. Talia has been a key staff person in the Tribal Historic Preservation Department taking on more and more responsibility acting more like a program manager than only just staying within administrative assistant duties. Talia's college degree in Journalism and Business has positioned her with the needed communication and public relations skills to supplement her excellent administrative skills that match well the needs of the Vice-Chair's Office and official duties.

Dr. Mancini to Speak at Museum

The Mashpee Wampanoag Indian Museum invites you to explore the history of the whaling industry in the Wampanoag communities at a special lecture on Tuesday, June 14 at 2:00 p.m. The lecture, Preserved on the Mighty Waters: Exploring the Indian Mariners Project, will dive into the impact Wampanoag ancestors and other Natives had on the whaling industry.

The lecture will be led by Dr. Jason R. Mancini, Ph.D, of the Mashantucket Pequot Museum and Research Center shares the participation of Native men in various forms of maritime labor - from ship building to whaling.

While the impact native had on this industry was significant and for the most part the story is largely unknown. Learn about the stories of hundreds of Natives that found work in the customs district of New London and explore their "roots" and "routes," the global social networks they formed and their traveling histories from the objects they collected and stories they told.

Come spend time with your ancestors at the Mashpee Wampanoag Indian Museum and get to know their valuable contribution to the whaling industry. The lecture will be held on Tuesday, June 14 at the Mashpee Wampanoag Indian Museum. Light refreshment will be served. For more information, please call the Museum at (508) 477-9339.



Dr. Jason Mancini

RFP to Reshingle Indian Museum Roof

The Mashpee Wampanoag Indian Museum is seeking bids from qualified contractors to reshingle the roof on the Mashpee Wampanoag Indian Museum. The bid package may be picked up at the Historic Preservation Department located at the Mashpee Wampanoag Tribe Community and Government Center. Sealed bids must be received in the Historic Preservation Department

by 10:00 a.m. on Wednesday, June 15. The department will time stamp the sealed bid envelopes upon receipt.

Meeting House Events

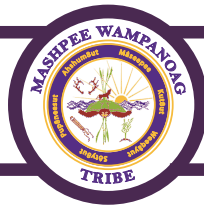
Blind Joe Amos Sunday Service
Sunday, July 17 (3rd Sunday)

Richard Bourne Sunday Service
Sunday, August 21

Thanks Giving Celebration
Sunday November 19
(Sunday before Thanksgiving)

2 TERO ORIENTATIONS 1 DAY

CONTRACTOR ORIENTATION
10:00 - NOON



WORKFORCE ORIENTATION
12:15 - 2:30 PM

The Tribal Employment Rights Ordinance (TERO) will be hosting two orientations on Friday, June 3.

A TERO contractor orientation will be held from 10:00 a.m. to Noon. Contractors that are interested in bidding on Tribal projects should attend.

A TERO workforce orientation will be held from 12:15 to 2:30 p.m. Natives that are interested in employment opportunities should attend.

WWW.MASHPEEWAMPANOAGTRIBE.COM



TERO ORIENTATIONS
FRIDAY, JUNE 3
MWT COMMUNITY &
GOVERNMENT CENTER

COMMUNITY



Past Mashpee Leaders: Walter Mingo

Mashpee has a vibrant history thanks to a long list of Mashpee Wampanoag that ran the political establishments, operated the emergency services and the day-to-day operations of the community. Up to the early 1970's Mashpee was truly a "little Indian town" that flourished under strong, capable leaders. Each month we'd like to feature one of our ancestors that helped shape our community.

This month we're featuring Walter R. Mingo, whaler, farmer, business executive, selectman, treasurer and all around political powerhouse. Walter's progressive leadership helped propel Mashpee from a village to a corporate body.

Walter was born in Mashpee on July 6, 1838 and at the age of fourteen began a career as a whaler traveling between the cities of Boston, New York and Philadelphia. He got married on January 20, 1856 to Frances C. Hammond. Together they had nine children, George, Walter, Ella, Nelson, Herbert, Katie, Russell, Thomas and Laura.

Walter retired from his traveling in 1865 to settle down at his farm in Mashpee. Al-



though he had personal supervision of a large farm, and several acres of cranberry bog, Walter never shied away from community service. He served as the Mashpee Town Selectman for eleven years, during a period in the history of the town that covers its emergence from a plantation to a corporate body. In the spring of 1889 he was elected to the office of treasurer and was also one of the original members of

the Mashpee Manufacturing Company.

Politically, he was a strong element in the republican ranks and was well known for his progressive thinking and advancement for his community. He was also well respected as a shining example of the agricultural importance of Mashpee, his home and farm was considered one of the most beautiful in the area.