

# Nashauonk Mittark<sup>TM</sup>



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July 2015

**DRUM BEAT** 

IN THE NEWS

**DEPARTMENTS** 

**POWWOW** 

COMMUNITY

### Chairman's Column



Dear Tribal Family,

Last month I was honored to be invited to participate in the RES DC 2015 summit on Indian Country economic development.

The idea-sharing, relationship-building, and advocacy conference took place over 3 days at the Omni Shoreham Hotel in Washington, D.C. As Tribal Council Chairman, and therefore an ambassador of our people, I wanted to report back to share with you some of exciting happenings I was a part of and witnessed.

I am a firm believer in the ancient wisdom that says: "where there is no vision, the people perish." So I was thankful to be given a prominent platform at RES DC, which brought together hundreds of Tribal leaders and entrepreneurs, Congressional representatives and titans of industry, to share a vision of our prosperous past, present-day challenges, and future hopes that go far beyond gaming.

During a panel discussion on Tribal Economic Development to kick-off the first day of the conference, I shared the stage with the CEO of Navajo Nation Gaming Enterprise and Chairman of the summit's organizer, the National Center for American Indian Enterprise Development (NCAIED). I was joined by two other panelists, Mashantucket Pequot Tribal Nation Chairman, Rodney Butler; and the Chairwoman of the Northern California-based Habematolel Pomo of Upper Lake, Sherry Treppa.

It was during that discussion that I spoke of our 12,000 year existence, the prosperity our people created prior to colonialism; the centuries of efforts against us to dispossess us of the land our Creator bequeathed to



## 94<sup>th</sup> Annual Mashpee Wampanoag Powwow

he 94th annual Mashpee Wampanoag Powwow will take place on July 3rd, 4th, and 5th at the Cape Cod Fairgrounds (formerly the Barnstable County Fairgrounds). Gates will open at 10:00 a.m. on each of the three days, and grand entry will begin at 1:00 p.m. This year's theme is "Honoring all our relations - land & life." Join us as we fill the space with Native drumming, dancing, food, and crafts, and share the beauty of our traditions with family, friends and neighbors

This year's powwow, emceed by Earl "Cheifie" Mills Jr., will attract thousands of visitors, including traditional dancers and drum groups from all over Indian Country. Led by host drum Storm Boyz, head woman

dancer Alexandra Lopes-Pocknett, and head man Nakia Hendricks Jr., dancers will participate in competitions throughout the weekend. Up to \$30,000 of prize money will be awarded to contest winners. Scores of artisans and vendors will also be on site, offering traditional Native American crafts and food for purchase.

One special highlight of the weekend will be the annual fireball ceremony, which will take place on Saturday, July 4th beginning at dusk. Our warriors will participate in this traditional medicine ceremony under the watchful eye of Fireball keeper David Pocknett, and dedicate their courage to relieving a loved one's pain. Those wishing to participate should bring a valid tribal ID to registration. Another popular annual event, the traditional

(Continued on page 3)

## Mashpee Leads at Economic Summit

A can-do spirit of collaboration coursed through the nation's capital in mid-June, as hundreds of Tribal leaders, Native entrepreneurs, legislators and corporate executives gathered at the Omni Shoreham Hotel in Washington, D.C. for a summit on economic development in Indian Country.

Mashpee Wampanoag Tribal Council Chairman Cedric Cromwell played a prominent role throughout the three-day RES D.C. 2015 summit organized by The National Center for American Indian Enterprise Development.

One of four noted panelists shar-

ing their experience and vision of tribal economic development on the first day of the conference, Cromwell was also the keynote speaker of the opening general session the following day and one of several national leaders invited to speak during a "New Day Now" rally held on the front lawn of the U.S. Capitol building.

Cromwell's advocacy for free trade zones on sovereign reservation lands to attract corporate investments - as well as the need for a central bank, owned and operated by a consortium of Tribes to provide financing for tribal business ventures - gen-

(Continued on page 3) (Continued on page 4)

## DRUM BEAT



### **Events Calendar**

#### **New Events**

July 3-5 - 10:00 a.m. to dusk Powwow, Cape Cod Fairgrounds

**July 9 – 2:00 p.m. to 4:00 p.m.**General Body Meeting, *MWTCGC* 

July 19 - 11:00 a.m.

Blind Joe Amos Sunday Service, Old Indian Meeting House

July 24 - 10:00 a.m. to 4:00 p.m. 6<sup>th</sup> Annual Quahog Day, *MWTCGC* 

**July 26 – 11:00 a.m. to 4:00 p.m.**Native American Artisans' Festival, *Mashpee Wampanoag Indian Museum* 

**July 30-31 – 9:00 a.m. to 4:00 p.m.**Money Smart Workshop, *Quashnet Valley Country Club* 

#### **Weekly Events**

Mondays - 5:30 p.m. to 7:30 p.m. Youth Boys Basketball, *MWTCGC* 

Tuesdays - 11:30 a.m. to 1:30 p.m. Elders Lunch & Learn, MWTCGC

Tuesdays - 6:00 p.m. to 8:00 p.m. Coed Volleyball, MWTCGC

Wednesdays – 10:00 a.m. to 11:00 a.m. & 5:30 p.m. to 6:30 p.m.
Tribal Health Yoga with Virginia and Kimma, MWTCGC

Wednesdays – 5:30 p.m.
Enrollment Committee, MWTCGC

Wednesdays - 5:30 p.m. to 6:30 p.m. Tribal Health Zumba with Shirley, *MWTCGC* 

Thursdays - 11:30 a.m. to 1:30 p.m. Elders Lunch & Learn, MWTCGC

Fridays - 5:30 p.m. to 6:30 p.m.
Tribal Health Zumba with Shirley,

MWTCGC

#### Monthly - 6:00 p.m.

Housing Commission, MWTCGC, It is held on the third Monday of each month.

#### Monthly - 6:00 p.m.

Chief's Circle, Old Indian Meeting House It is held the first Tuesday of the month.

#### Monthly - 5:30 p.m.

Public Safety Commission, MWTCGC, It is held the third Thursday of the month.



#### **Tribal Announcements**

» Congratulations goes out to Marcia L. Lopez. Marcia, a Senior Clerk employee at the Barnstable County First District Court, celebrated her 25<sup>th</sup> year on May 17. As her coworkers congratulated her anniversary date; Marcia was promoted to be "Supervisor" of the Barnstable First District Court.









Marcia is the oldest child of her mother Carol Lopez and her deceased father Vincent "Cuddy" Lopez. She is the proud mother of Tasha and Roscell (twins) and Jonathan Lopez-Pitts. Also proud of her are her six siblings and her long-time friend, Harry. Congratulations Marcia!

- » Jaren Fredrick Herald graduated from Woodbridge Senior High School on June 13. Jaren was one of the top students in his class graduating Summa Cum Laude, and plans to attend the University of Virginia. Jaren is the son of Heather (Hendricks) Herald and Jason Herald of Woodbridge, Virginia and the grandson of Stephen Fred Hendricks and Debi Hendricks of Woodbridge, VA. Jaren is the great grandson of the late Ernestine (Hendricks) Gray and Norman Francis Hendricks. We are so very proud and wish all the success to Jaren in all his lifelong adventures.
- » Michelle "strong spirit" Nuey, daughter of Myrna Black Nuey, of the Mye/Haynes family, graduated on May 16 from the Rhode Island College School of Social Work with a Masters in Social Work (MSW). Michelle's career goals include consulting, and clinical social work practice in a higher education or community setting, working primarily with survivors of intimate partner violence. Michelle would also like to use her new skill-set to contribute to tribal efforts in the area of violence prevention, inter-generational trauma education, awareness, and intervention.
- » Cheyene Galvin had an amazing few weeks. She gave birth to a beautiful, healthy baby and two weeks later graduated from Cape Cod Community College with a degree in Business Administration. Congratulations Cheyene on your new baby and for receiving your degree.
- » Congratulations to new homeowner Jackie Quarles. She moved into her new home a little over a month ago and is quickly gotten settled in. The Housing Department along with the rest of the Tribe are happy to see the young family successfully purchase their first home.



Do You Have News to Share in the Mittark? Do you have Tribal news to share? We want to hear from you. All Tribal Members are encouraged to submit news to be included in the Nashauonk Mittark. Please contact Melissa Hill at mhill@mwtribe.com.

## DRUM BEAT



### Powwow (continued)



clambake, will take place at 3:00 p.m. on Sunday, July 5th. This year's clambake will be prepared by the Lady Hawk Singers and will include lobster, quahogs, soft shell clams, and corn on the cob.

All are welcome to join in this expression of love and pride for Wampanoag culture. Powwow admission is \$13 for adults, \$8 for elders and children 6-12 years old, and free for children under 5. Group rates are available in advance. The Cape Cod Fairgrounds, formerly the Barnstable County fairgrounds, are located at 1220 Nathan Ellis Highway (Route 151) in East Falmouth, MA. For more information please contact the Powwow Committee at <a href="mailto:mashpeepowwow@mwtribe.com">mashpeepowwow@mwtribe.com</a> or visit the tribe's website at <a href="mashpeewampanoagtribe.com">mwww.mashpeewampanoagtribe.com</a>.



### Chairman's Column (continued)

us; and our on-going work - which is near completion - to re-establish sovereign land for the Mashpee Wampanoag.

But, what I focused on was the truly global vision I have for our future and what I see as the necessary steps we will need to take far beyond the development of our First Light destination resort casino in Taunton. The casino, I said, was only a beginning; an economic engine that will help provide the resources we need to bind up our people and finance non-gaming economic initiatives linked to the expanding economies across Indian Country.

I was delighted to see and hear how well-received some of the concepts I shared were taken. I talked about the need for Tribes everywhere to create free-trade zones on sovereign lands that can help to reverse the trend of "off-shoring" jobs with "on-shoring," providing incentives to attract corporate investment.

I spoke of the need to create a central bank for Indian Country and how money could be pooled from that to finance tribal business ventures and Native entrepreneurial initiatives, which would allow Tribal Nations to be less reliant on outside investors.

I spoke of the need to create mechanisms and partnerships between Tribes that we may grow an Indian Country Gross Domestic Product – the value of an economy's overall output of goods and services.

I realize these may seem like fancy words and far-flung ideas to some. But, in reality, these are the kinds of concepts behind what creates prosperity, jobs, and opportunities for our people. Building a tribal economy doesn't come about by wishful thinking but by the effective application of best-practices based on a solid financial foundation.

But that's not all.

Another part of RES DC was conferring with Congressmen and women, policy advisors and corporate executives

from companies such as Lockheed Martin and IBM, who are eager to do business with Indian Country.

As was noted by participants throughout the summit, cultivating these types of relationships are necessary if we are going to create viable, sustainable, self-reliant communities in a global economy.

The highlight of the conference, however, took place outside of the convention rooms on the front lawn of the U.S. Capitol where I joined other Tribal leaders and Congressman Bennie Thompson of Mississippi imploring legislators to pass Native-friendly legislation particularly as it relates to tribal sovereignty and access to capital.

The only thing warmer than the sun beating down on us was when I heard National Center for American Indian Enterprise Development President & CEO Gary Davis praise the 12,000 year existence of the Wampanoag Nation and how the Mashpee Wampanoag Tribe in particular is still here as a contributing "part of the global community."

In fact, the entire summit was an affirmation of the path we are traveling, first laid down by our ancestors, as well as a stark reminder that to build a thriving Wampanoag community requires vast resources. Or, as I said over and over again throughout the summit, in the modern world, economic power is political power.

Of course, we are not building power for the sake of power alone. We seek to create the resources needed to sustain our culture and heritage, and to be able to project our own sense of self-determination as People of the First Light onto a world often darkened by the forces arrayed against us.

Let's be creative and let's keep moving.

Kutâputunumuw, Cedric Cromwell Qaqeemashq (Running Bear)

## **CCDF** Waitlist Updated in July

The Tribal Child Care Development Program waitlist is updated annually in July. If you would like to add your name to the waitlist for child care support, please contact Child Care Program Manager Marcy Hendricks at **mahendricks@mwtribe.com** or call (508) 477-0208 x 160, or Cellphone (774)238-6282. Please notify the depart-

ment whenever your contact information changes, as all our correspondence is by mail. If you have any questions please contact the department immediately and we will hopefully be able to respond to your request or question. \*The list is maintained by date of application \*

## IN THE NEWS

"So when we think

about who we really are

as Native Americans,

wealth and prosperity

is not foreign to us," -

Chairman Cedric Cromwell



### Economic Development Summit in DC (continued)

erated a buzz and helped set the tone for an intensive exploration of ways to grow Native economies beyond gaming.

NCAIED President and CEO Gary Davis lauded Cromwell as a tribal leader who thinks "innovatively about the possibilities that exist for Indian Country," and for "not being afraid to provide a voice (of) pro-active leadership."

While Mashantucket Pequot Tribal Council Chairman Rodney Butler gave an

overview of his tribe's casino operations both inside and outside of Connecticut, as well as other Pequot business activities in hospitality, tourism and retail, Cromwell spoke of the Mashpee Wampanoag quest to build a destination resort casino as only a new beginning – an economic engine

that can be leveraged to finance an array of other business ventures and fuel a fully selfsufficient tribal economy in the decades to come.

"If you think about Indian gaming and how prosperous and successful it's been, those dollars must be used in such a way that we provide the equity funds. We should be the investors for the very important programs, products and business lines that we look to implement within Indian Country," Cromwell said.

Cromwell harkened back to the prosperity that was once a feature of tribal nations such as the Mashpee Wampanoag centuries before colonialism came to these shores, adding that it was time for the indigenous peoples of America to reclaim their economic heritage.

Chairman Cedric Cromwell speaking at RES
2015 New Day Now Rally

"Our Tribe has a long history of success in commerce. For thousands of years our Tribe prospered. Our economy centered around the production of food – harvesting and producing seafood. We taught the first settlers about the whaling industry. So when we think about who we really are as Native Americans, wealth and prosperity is not foreign to us," Cromwell said.

Former longtime U.S. Senator for Alaska, Mark Begich, addressed the opening

general session before Cromwell took to the podium. Begich acknowledged that sometimes tribe members back home consider the kind of brainstorming, networking and advocacy work that was on display at DC RES 2015 can seem distant and or even a distraction from the very real needs in-

dividual tribe members face at home. Yet, he said, it was vital for tribal leaders to be personally engaged with legislators in Washington, D.C.

Begich then offered a glimpse of how power works in the face of federal bureaucracy and other political obstacles in the path of tribal nations.

"When you think about some of the work you have to do in Washington - I know some of you will be testifying on (access to) capital (for tribes), which is a huge part of trying to get capital for (tribal) businesses," Begich said.

"It's tough to get capital to grow these businesses. So as you work on community financial development ... it can be frustrating. You'll sit there and see two or three senators out of the 12 or 13 or 15 on a committee and they kind of rotate in and out every five minutes. And you're wondering: 'What the heck is going on?'"

However, Begich said, "most people won't tell you is this, but I'm going to tell you because – what the hell?"

Begich said concise, effective, repetitive communication with busy members of Congress is a must. Furthermore, he said, "it's important to note the people around the aisles behind them - all those staff people. They are people you need to make personal relationships with. These are the key people. If you know them, you will have great relationship and capacity."

Begich said, like or not, it was necessary for tribal leaders to personally make their presence felt in Washington, D.C.

"Do not let them get off the hook

with them saying, 'Well, we're looking at it. It's an important part of our economy and economic growth, blah, blah, blah' ... In the halls of Washington, there's a million things going on every day. If you're not aggressive about it, they will put it over here in the next pile," Begich said, referring to legislation important to Indian Country.



Chairman Cedric Cromwell and Senior Planner Danielle Hill at RES 2015

For his part, in between speeches and panel discussions, which covered such topics as "How To Do Business With Lockheed Martin" and "Sovereign-to-Sovereign Partnerships and Foreign Trade" to "Tribal Carbon Credits," Cromwell pressed the concerns of Indian Country and the needs of the Mashpee Wampanoag in the face of several members of Congress, including U.S. Senator Jon Tester, vice-chair of the Senate Indian Affairs Committee and a member the Appropriations Committee, one of the most influential bodies in the U.S. Senate with the power of the purse. Cromwell also got face time with Congressman Bennie Thompson of Mississippi, Chairman of the House Homeland Security Committee, a member of the Congressional Black Caucus, and Indian Country ally.

Before Cromwell addressed the crowd at the "New Day Now" rally held on the front lawn of the U.S. Capitol building, Thompson implored the Native leaders in attendance to continue to aggressively advocate on behalf of their tribes and the common interests of Indian Country.

To conclude the rally, NCAIED President and CEO Gary Davis welcomed Cromwell to the podium, noting the 12,000 year existence of the Wampanoag as "part of the global community."

"A lot of great things have been said here today," an optimistic Cromwell said. "But now it's time to do. Building a strong (tribal) economy is building political power. Let's be creative. Keep the energy. Keep up the fight. Let's keep it moving."

## IN THE NEWS



# Two Open Seats on Enrollment Committee

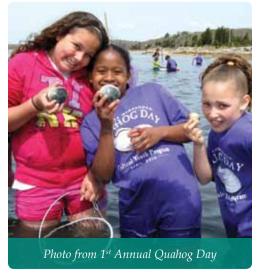
The Enrollment Committee is looking for two dedicated tribal members interested in helping to oversee our enrollment process. Presently there are two seats open on the Enrollment Committee. If you are interested in serving on the committee, please send a letter of interest to Francie Dottin, Executive Administrative Assistant to the Chairman, at fdottin@mwtribe.com.

The Enrollment Committee and the Enrollment Department are dedicated to the scrutiny of our tribal roll and by all accounts hold our membership's information in the highest confidentiality.

## 6th Annual Quahog Day on July 24

ll Wampanoag youth and their families are invited to spend the day digging for quahogs and carrying on our shell fishing traditions at the tribe's 6th annual Quahog Day. The event is sponsored by the Natural Resources and Youth Programs departments, and will take place on July 24<sup>th</sup> from 10:00 a.m. to 4:00 p.m. Participants will meet on the Community and Government Center field at 10:00 a.m. before walking as a group to Ockway Bay where the fishing will take place. Please bring fishing boots, baskets, rakes, extra clothes to change into, and any other fishing gear you'd like to use.

Every year, Quahog Day offers our youth the chance to learn about the Wampanoag shell fishing tradition, including proper harvesting techniques and care for the natural environment. The kids also learn how to prepare Quahogs for eating and about the many traditional uses for Quahog shells. When the fishing is done, a family cook out for all participants will be held on the Community and Government Center field. The event is fun for kids of all ages, and a great opportunity for families to connect with Wampanoag culture.



Adult volunteers are needed to help Quahog Day run smoothly, and parents are encouraged to attend the event with their children to help supervise. For more information or to volunteer, contact the Youth Programs Department at (508) 477-0208 x150 or Tracy Kelley at <a href="mailto:tracy.kelley@mwtribe.com">tracy.kelley@mwtribe.com</a>.

## Awards Ceremony Held at Lunch and Learn

On June 11 Tribal Language Department staff along with Vice Chairwoman Jessie Baird and Tribal Council Health Liaison Cheryl Frye-Cromwell came together to honor several of our elders that have been truly outstanding students of our Wôpanâak Language. The awards and certificates were presented to 22 of our elders during the Lunch and Learn program at the Government and Community Center.

Language Program Director Jennifer Weston was clearly moved by the people being honored at the awards ceremony. "We launched our Lunch and Learn program a little over a year ago with a lofty goal to bring Wôpanâak language and traditional nutrition back to our elders during our Tuesday and Thursday gatherings. We accomplished this goal because we all came together, persevered and came to rely on the consistent support of several dedicated elders that kept us moving forward," said Jennifer during the ceremony. "We're here to honor those people that have kept us on track."

While each participant in the program enhanced the program in their own way, there were a few that stood out and deserved special recognition. Those students included Pauline Peters who received



the Perfect Attendance Award, Excellence in Language Achievement Award recipient Anne Foxx, Wôpanâak Language Spirit Award recipient E. Diane Simmons and Language Perseverance Student Award recipient Martha Pearson. In addition 18 awards were presented to Anita Peters, Joyce Green, Marilyn Hendricks, Mickey Frye, Beverly Frye, Yvonne Tobey, Vivian Bussierre, Debra Kimball, Mary Mitchell, Delores Mills, Francie Dottin, Victoria Oakes, Gina Marcellino, Kitty Hendricks, Marilyn Daniels, Linda Wassell, Cecil Lopes and Phyllis Lopes.

Wôpanâak Language Reclamation Project (WLRP) and Tribal Health manage the Elders Culture and Nutrition Program, Lunch and Learn. The Lunch and Learn program is funded by a U.S. Administration on Aging Title VI grant program. Donald Peters serves as program director and nutritionist. Lunch and Learn is held every Tuesday and Thursday at the Government and Community Center and to date has supplied hundreds of local meals and language classes to over two-dozen tribal elders.

Tribal Health was awarded the Title VI grant in April 2014 thanks in large part to the support and guidance received by Judi Urquhart and Leslie Jonas. Tracy Kelley and Vonnie Brown have overseen the language portion of Lunch and Learn since program activities began in July 2014. Lunch and Learn is scheduled to continue for two additional years through March 2017. For more information, please contact the Tribal Language Department at (508) 477-0208 or send an email to Jennifer Weston at <a href="mailto:jweston@mwtribe.com">jweston@mwtribe.com</a>.



## Joan Avant Tavares and Graduates Recognized at Annual Brunch

ith over 60 graduates and a special acknowledgment of one tribal elder's commitment to the education of our youth, the Mashpee Wampanoag Tribe Education Department had a lot of reasons to celebrate at this year's Graduate Brunch on Saturday, June 13. The Community and Government Center was filled with graduates and their families cheering as each graduate was presented with a certificate acknowledging their academic achievement.

"I'm so proud of this year's graduates and all that they have accomplished. Each student had their own set of unique challenges and obstacles but they all persevered and overcame these challenges. It's something they all have in common and a trait that will allow them to continue to set and achieve new goals as they continue to move ahead," said Tribal Education Director Renée Lopes-Pocknett. "I'm confident the future of our tribe will be in smart, capable and caring hands."

In addition to the 64 high school, college and program graduates there was also a special presentation and recognition for Tribal Elder Joan Avant Tavares. Chairman Ced-



ric Cromwell was in attendance to say a few words about Joan's commitment to education and present her with a certificate. Her commitment to her own education is admirable and her commitment to improving the education of our youth has had an immeasurable impact on them. It was the first year an elder had been recognized at the graduate brunch.

"Joan's support and guidance in our education programs is beyond helpful. She's constantly looking for opportunities to share her knowledge with our youth and I'm so glad we were able to recognize her in a special way at the brunch," said Renée.

The annual brunch included a traditional meal for all in attendance. In addition to the presentation of certificates to each graduate and the special presentation to Joan, there was a brief welcome from Renée, an opening prayer from Nitana Hicks-Greendeer, graduation remarks from Robert Hendricks Sr., a graduate song by Scott Shepard and an honor song by the Lady Hawk Singers.



Dr. Nitana Hicks Greendeer and son Wesley at Graduate Brunch

## Congratulations to All of Our Graduates

#### **High School Graduates**

Nicholas Gonsalves

Vernon T. Pocknett\*

Kendall Scott\*

LaShelle Mathis\*

Steven McKinney

Jacob Tobey

Marlowe Scott\*

Shawn Hendricks, Jr.

Robert Andrade

Zoë Harris\*

Dyani Barbosa\*

Dominique Frye\*

Jermaine J. Blake-DeBarros\*

Robert Dembitzki

Isaiah Allison\*

Danna C. Floyd-Jackson\*

Curtis R. Brown\*

Kyle Lemos-Martin\*

Autumn Bingham-Jordan\*

Kia Fernandes\*

Anthony Fermino

Robert Sargent Jr.\*

Rebekah Herrera

Scott Reels

Simone A. Foxx Jordan Shepherd

Naelani Blake-Hendricks

Jaylen Hendricks

Jaimie Rennie

Brooklyn Savage

Justin Maddox

Malique Pells

Jaren Fredrick Herald

#### **Program Graduate**

Tamyra Alves

#### **College Graduates**

Marissa Sylvia

Jannel Carey

Jackolynn Carey

Jessica Campbell

Katherine Campbell

Cheryl Lammers

Chelsie Miranda

Melvin Coombs, Jr.

Sarah Costa-Spruill,

Jennifer Duberger,

Cheyenne Galvin

Robert Gonsalves, III

Joseph G. Green

Jacqueline Knight

Sherae Miranda

Victoria Miranda

Jennie-Mae Robinson

Julianne Robinson

Michelle Fernandes

Naomi Turner

Frank Brandon Wing

Bomani Jennings-Simmonds

Julia C. Miller

John Eric Lopes

Billie Mills

Joseph G. Green

Elizabeth Stanley

Aquene Taylor Reed

Miles Bernadett Peters

Michelle Nuey

Michelle Tobey

Nitana Hicks Greendeer

\*Native Tribal Scholars Students (NTS)

## IN THE NEWS



## Principles of Peacemaking

(continued from June)

We have now covered the first two Principles of Peacemaking found in the Mashpee Wampanoag Judicial Ordinance. The last two Principles although shorter and seem to say less are just as powerful and address community relationships. Tribal member's relationships to each other are the foundation of a strong Tribal Community. The third and fourth principles are featured below.

Community Health Principle: The health of the community at large depends on recognizing the connectedness of all things and people, and the responsibility that we all have to each other. For Mashpee peoples, a mentally, spiritually, emotionally and physically healthy community is achieved through "Wutahkeemôwuneayee N8hsweetamuk" which means "community" by "observing the law".

Sacred Restorative Justice Principle: Sacred justice is found when the importance of restoring understanding and balance to relationships has been acknowledged. For Mashpee peoples, such justice is achieved through "Wuneetupânutamwee Nôpahtawee Pâyôhsukeey8uk," which means "sacredness" "restored," through "equity and justice".



## **Ervin Edwards Starts Apprenticeship**

few weeks ago tribal member Ervin Edwards began a new chapter in his professional career. Over the next five years Ervin will be taking part in the highly competitive Plumbers and Pipefitters Local 51 Apprenticeship Training Program. Ervin worked closely with the Tribe's Employment and Training Department to identify the program and submit his application.

Employment and Training Director Yvonne Marie Tobey sees this as a great opportunity for Ervin. "This is an extremely challenging training program that meets the highest standards in the industry and I have no doubt Ervin will step up and excel in the program," said Yvonne. "It's not an easy program to get into and Ervin should be very proud of his accomplishment. I'm looking forward to watching him grow as he moves



through the apprenticeship. "

Local 51 plumbers and pipefitters install and repair the water, waste disposal, drainage and gas systems in commercial and industrial buildings as well as in homes across Southeastern Massachusetts and Rhode Island. Ervin will officially began his paid apprenticeship on Monday, June 22 and will be required to complete 1,230 classroom hours and 10,000 on the job hours, which is well above what is required for licensing in both Massachusetts and Rhode Island.

The Employment and Training Department staff and director Yvonne Marie Tobey are dedicated to providing its members with the tools they need to become self-sufficient and self-reliant through gainful employment. The department accomplishes this by partnering with the Cape and Islands Workforce Investment board and the Career Opportunities program. In addition, the Mashpee WIA department assists adults with obtaining basic skills instruction and GED preparation. For more information about WIA and its programs, please visit www.mashpeewampanoagtribe.com or call the department at (508) 477-0208 x 161.

### Native American Artisans' Festival

Local, native artists will be showcasing and selling their hand-crafted items at the Mashpee Wampanoag Indian Museum's Native American Artisans' Festival on Sunday, July 26. The festival will be held from 11:00 a.m. to 4:00 p.m. at the Museum located at 414 Main Street in Mashpee. The event is open to the public whom are encouraged to browse, learn about our culture and shop for keepsakes.

We are welcoming all Native Artists to participate. Artists, if you are participating in the Aquinnah Artisans Festival, this is a great opportunity to add an additional day to make some extra cash on your way back to the mainland. The Museum asks that artists arrive no later than 10:00 a.m. to set up. All vendors will be provided a 10' x 10' space.

In addition to selling crafts, artists will be helping the Museum promote traditional artists to future visitors. We are asking each artist to donate an item to be showcased at the Museum throughout the season. The items donated will include information on the artist and how to purchase the item. The Museum abides by Indian Arts and Crafts Acts of 1990, P.L. 101-644,

as amended by the Indian Arts and Crafts Enforcement Act of 2000, P.L. 106-497, and the Indian Arts and Crafts Amendments Act of 2010, P.L. 111-211.

If you are interested in attending the arts and crafts festival as a vendor, please pick up a copy of the application at the Mashpee Wampanoag Tribe Community and Government Center or contact Kitty Hendricks-Miller at ghendricks@mwtribe. com. All applications will be due July 17, 2015.

If you have any questions or for information on local lodging you can contact Kitty Hendricks-Miller at the Museum at (508)-477-9339 or via email.



## DEPARTMENTS



## **Welcome from TERO: Protecting Tribal Jobs**

ngela Shwom, director of the Tribal Employments Rights Ordinance (TERO), has welcomed the many challenges that accompany a department that's been charged with developing a program from scratch. Add on top that it's a program that has been charged with protecting our right to have a preference for natives when it comes to hiring and awarding contracts and you start to understand the scope or responsibility that Angela has taken on.

"I knew from the start that this was an important initiative for the Tribe to tackle in a thoughtful and strategic way," said Angela. "I sat down with a lot of the department heads and Tribal Members to better understand the existing process. I then worked very closely with HR, Tribal Council and our new Tribal Administrator [David ThunderEagle] to develop the procedures and framework for TERO," added Angela.

The TERO department recently rolled out a new department site that can be accessed from the Tribe's homepage by clicking on "TERO" under the "Departments" tab. The new site was designed to allow potential employees, contractors and hiring managers to gain a better understanding of how the program works and will benefit our community



as we continue to grow and prosper.

In addition to background information on the program, there's also an application for Tribal businesses. All Tribal businesses must be TERO certified by the TERO Office as being at least 51% owned and controlled by Tribal members for at least one year. TERO also provides an employment preference for Tribal members applying for a new position; both with our Tribe and other federally recognized tribes.

TERO is protected under Federal Law through an amendment to the Civil Rights Act. This law allows us to hire a native over a non native as long as the native is minimally qualified to do the job. Angela and Tribal administration understand that our Tribal Members have a stronger connection and understanding of our community in addition to other skills often over looked in a traditional hiring process that are needed to move our Tribe forward. In addition, our TERO department oversees a comprehensive training program to ensure our employees are growing in their positions and developing the skills to succeed professionally.

TERO is already working hard on behalf of our natives. The Tribe currently employs 84; 78 are native. It's allowing people that truly understand our community to build the programs, departments and services that support our tribe and giving the training and resources needed for success.

"This really is a program about building all of our Tribal resources and growing as a community. We have lots of talented tribal members that can contribute in a positive way to the community. It's my job to make sure they have a voice and opportunity to share their talent and I'm happy to do it, " said Angela.

For more information, please contact Angela Shwom, director of TERO, at (508) 477-0208 x118 or at ashwom@mwtribe.com.

## Housing Department: Working Towards Making a Difference

We've had a lot of great work taking place at the Housing Department over the past few weeks. Housing Department Director Deirdre Lopes and her staff have been working closely with local realtors, providing home safety tips, rehabbing homes for our elders and just completed our first rental subsidy lottery. Below is a brief update on each of these initiatives.

The Mashpee Wampanoag Housing Department held their first **Rental Subsidy Lottery** on June 1, 2015; providing needed support to ten families in our Tribe. The ten Rental Subsidy Slots included four slots specifically for elderly or disabled tribal members, and six general slots. A total of 30 entries were collected.

Housing Department Director Deirdre Lopes is happy for the winners and hopes the other 20 will remain in contact with the department. "It's great feeling to give back to the community with programs like this," said Deirdre. "I only wish we had the resources to simply fulfill the rental subsidy needs of all 30 entries. We do have a lot of other great programs and services in the department and I encourage tribal members

with housing concerns to stay in contact with us."

Housing Assistant Director Melissa Phillips has been working on five special home rehab projects. These projects are part of the "Age in Place" program and it's a great example of how we can update a home for a disabled or elderly tribal member allowing them to safely and comfortably stay in their home. The program is working towards making a positive difference in the lives of the program recipients.

Housing Assistant Marcelle Vigneau is in the middle of one of the very busiest times of the year. The season market of Cape Cod forces many tribal members to seek a place to rent either on or off Cape. Marcelle has been reaching out to Real Estate Agents for year round rentals in the surrounding areas to minimize the headache of constantly moving. If you or someone you know is looking for assistance to help move into a rental, please contact Marcelle at (508) 477-0208 x108.

Housing Assistant Brenda Fernandez encourages tribal members to stay on top of home safety. This month Brenda

provides a few quick tips for clothes dryer safety. Not many people know the leading cause of home clothes dryer fires is failure to clean them. Simple steps like cleaning the lint filter before each use and making sure the air exhaust pipe is clear and the outdoor vent flap can open will make your home safer. For more information about this and other home safety questions, please contact Brenda at (508) 477-0208 x104.

The mission of the Mashpee Wampanoag Housing Department is to provide safe affordable housing to eligible tribal members, and other Native Americans who reside in the Tribe's service area. It is the Housing Department's mission to provide housing assistance and opportunities specific to the needs of the Native Americans living with The Wampanoag Community. The Housing Department will offer eligible members the choice to remain in existing housing or return to quality housing provided on ancestral lands; a place appointed to us by our Creator, and to encourage self determination and economic independence for all Native Americans.

## DEPARTMENTS



### Free Money Smart Workshop for Native Small Businesses

mall business owners and entrepreneurs are encouraged to attend a free business finance workshop being hosted by the Employment and Training Department. This small business development workshop will be provided at the Quashnet Valley Country Club, 309 Barnstable Road in Mashpee on Thursday, July 30 and Friday, July 31 from 9:00 a.m. to 4:00 p.m.

All Native entrepreneurs are invited to attend and strongly encouraged to register for this FREE two-day course for small business development. The training workshop will benefit anyone who operates or is considering operating a small business.

This Money Smart Workshop for small business, one of five RedWind will hold this year, is an instructor-led training curriculum developed jointly by FDIC and SBA. The 10 modules in this curriculum provide introductory training for new and aspiring entrepreneurs on the basics to organizing and managing a business. In addition to grounding participants in the basics, the curriculum serves as a foundation for more advanced training and technical assistance.

RedWind will present this training in partnership with the Mashpee Wampanoag Tribe's Employment and Training Division. The event is free to attend and open to the public. All class materials and refreshments will be provided to participants at no cost.

Yvonne Marie Tobey, Director of Em-

ployment and Training is looking forward to hosting another small business workshop, "One of our goals is to support and enhance our communities by providing technical assistance for the development of small businesses. We hope that you will join us for this very educational and worthwhile workshop," said Yvonne. "Business development is a key step in growing and sustaining our Native economies."

To register, please contact Employment and Training Administrative Clerk Mika Miranda at (508) 477-0208 x161 or at mmiranda@mwtribe.com. You may also register by contacting Linda Turnbull Lewis, RedWind associate, at (918) 458-9322 or email her at Itlewis@nativesmallbusiness.org.

If you would like more information go to **www.nativesmallbusiness.org**.

Native American Money Smart Workshops are provided to Native communities across the country through support from the United States Small Business Administration (SBA) Office of Native American Affairs (ONAA). The mission of the SBA is to aid, counsel, assist and protect the interests of small business by providing financial, contractual and business development assistance and advocating on their behalf within the government. More information about the SBA ONAA can be found at <a href="https://www.sba.gov/naa">www.sba.gov/naa</a>.

## Seeking Tribal Health Advisors

The Tribal Health Department is seeking tribal members and non-tribal members to serve as advisors to the department for all health related issues based on the community, department and the committee's priorities. Tribal Health is committed to the elimination of health disparities and strives to be progressive in the development of family-focused medicine and traditional practice.

The Tribal Health Advisors committee meets once a month and as needed for urgent situations. If you would like to help Tribal Health advance its mission or want more info, please submit letter of interest to Councilwoman Cheryl Frye-Cromwell via cfrye-cromwell@mwtribe. com or work (508) 477-0208.

The mission of the Mashpee Wampanoag Tribal Health Department is to provide quality, comprehensive healthcare to Native American members and their families in a culturally sensitive manner promoting good health, safe-life-styles, well-being and harmony.

## Support for our Tribal Caregivers

Tribal Health Family Caregiver Support Program empowers elders and caregivers by providing information, education, support, and services that enhance quality of life. Many of our tribal members are primary caregivers for their loved ones which is a selfless job and sometimes demands a heavy emotional, physical and financial toll on the caregiver but there is some help for the caregiver.

Tribal Health Support Services is available to help family caregivers navigate the resources, education and provide referrals to self-care training programs. Supplemental services are also available on a limited basis, to complement the care provided by caregivers.

There's a host of programs available through national, state and community-based agencies. Studies have shown that these type of services can reduce caregiver depression, anxiety and stress and enable

them to provide care longer and avoiding or delaying the need for institutional care.

For more information about our caregiver support, please contact our Tribal Health Department at (508) 477-0208 x 166 and ask to speak with Support Services Staff Kim Frye or Wendy Pocknett. You may also send an email at <a href="mailto:kfrye@mwtribe.com">kfrye@mwtribe.com</a> or <a href="mailto:wpocknett@mwtribe.com">wpocknett@mwtribe.com</a>.

Remember: 'We must first take care of ourselves in order to take care of others.'



## Seeking Members: Tribal Coordinating Committee

The Tribal Coordinating Committee governs the Tribal Action Plan that address the alcohol and substance abuse issues within the tribal community. The TCC is currently looking for tribal members who have backgrounds in law enforcement, education administration, judiciary, Tribal business owner, behavioral health, youth membership, licensed construction supervisor and social services to join the committee.

If you're interested in learning more about the TCC and how you can be appointed, please contact Hope Shwom, Tribal Action Plan Coordinator, at <a href="mailto:hshwom@mwtribe.com">hshwom@mwtribe.com</a> or (508) 477-0208 x121.

## COMMUNITY



### Shuttle Service for Elders to Attend Lunch and Learn

The Mashpee Wampanoag Tribe's Transportation Department would like to announce that we will be providing a shuttle service for Tribal elders to attend the Title VI - Elders Lunch and Learn program on Tuesdays and Thursdays from 11:30 AM to 1:30 PM at the Tribal Government Center. There will be two separate routes available with multiple stops listed below.

#### **Bristol County Route**

First pick-up will be at Market Basket, 122 Sawyer Street, New Bedford, MA Departs at approximately 9:30

Second pick-up will be at Target, 2421 Cranberry Highway, Wareham, MA Departs at approximately 9:50

Third pick-up will be at Tedeschi Food Shops, 174 Clay Pond Road, Buzzards Bay, MA

Departs at approximately 10:10

Fourth pick-up will be at Falmouth Public Library, 300 Main Street, Falmouth, MA Departs at approximately 10:25

Final pick-up will be at Kenyon's Market, 769 East Falmouth Hwy, East Falmouth, MA

Departs at approximately 10:40

Arrival at the Mashpee Wampanoag Tribal Government Center will be at approximately 11:00 AM

#### **Cape Cod Route**

First Pick up will be at Shaw's Supermarket, 1080 Route 28, South Yarmouth, MA Departs at approximately 9:30

Second pick up will be at the Cape Cod Mall Food Court Entrance, 769 Iyannough Road, Hyannis, MA Departs at approximately 9:50

Third pick-up will be in front of 99 Restaurant at the Bell Tower Mall, 1600 Falmouth Rd., Centerville, MA

Departs at approximately 10:05

Fourth pick-up will be at Super Stop and Shop, 3900 Falmouth Rd. Marston Mills, MA

Departs at approximately 10:20

Fifth pick-up will be at Asher's Path Apartments, 1 Carleton Drive, Mashpee, MA

Departs at approximately 10:30

Sixth pick-up will be at Mashpee Village Apartments Community Building, 1 Wampanoag Drive, Mashpee, MA Departs at approximately 10:45

Final pick-up will be at the Lakeside Trailer Park, 300 Nathen Ellis Highway, Mashpee, MA

Departs at approximately 10:55

Arrival at the Mashpee Wampanoag Tribal Government Center will be at approximately 11:00 AM \* Please Note: Actual departure times may vary slightly due to weather, traffic, or other extenuating circumstances. Minors (under 18) must be accompanied by an adult.

Shuttle service will be available to all Tribal members on the days and times listed above. Final destination of the shuttle service is the Tribal Government Center. From here, and with prior approval, Tribal members will have the opportunity to be shuttled to local appointments between the hours of 11:30 am and 1:30 pm.

Both buses will depart for their return routes at 2:00 PM sharp, stopping at all the same locations in reverse order.

For any questions, or to schedule transportation for a medical or Tribal department appointment,

please contact Transportation Coordinator Chris Helme at (508) 477-5800, ext 11.

## Welcome from Emergency Preparedness Planner Nelson Andrews

ood afternoon fellow Tribal Employees. My name is Nelson Andrews Jr and I was recently hired on as the Emergency Preparedness Planner for our Tribe. I bring with me over 8 1/2 years of Emergency Management experience, gained from working for the Federal Emergency Management Agency (FEMA) at the Regional and the National level. I have recently become a member of the United South and Eastern Tribes (USET) Emergency Services Committee which will help with our Tribal Aid relations. I also have started to establish relationships with our surrounding Tribal Emergency Management communities as well as with local town, county state and Federal Emergency Management officials.

I am building off of the previous and well established relationships and practices created from Treasurer Robert Hendricks and the Late Brenda Richardson.

Myself along with Ann Marie

Askew our Tribal Outreach Coordinator are in the process of updating a database of all Tribal Members for Emergency contact situations. In addition, we are incorporating some other means of addressing our Tribal Community on education, information and notification updates such as;

- An Emergency Management tab on the MWT website.
- Social Media pages for MWT Emergency Preparedness i.e; facebook, twitter.
- An employee sharepoint tab to keep MWT employees informed.

One our first and primary areas of focus has been to establish an Emergency Action Plan for all MWT Historic Sites, i.e; The Old Indian Meeting house, The Wampanoag Museum, collections and burial grounds. We met officials from FEMA this morning to discuss some beginning strategies and are working closely with Ramona Peters as the lead in this project.

We are also working with FEMA the State and the Red Cross to help us address our Emergency Shelter concerns and needs for our Tribal Community. We are working on creating workshops for the Tribal Community as well that will help to get Tribal Members more involved and aware of Emergency Preparedness.

One of the Exercises that we are planning out with FEMA is a Point Of Distribution (POD) exercise which will incorporate the whole Tribal Community on a volunteer basis. The plan is to have this in the Government Center parking lot. A POD is where the public (Our Tribal Community) goes to pick up emergency supplies following a disaster. The need for a POD is based on lack of infrastructure to support normal distribution of food, water and other supplies.

I am fully dedicated to serving our Tribal Community in every aspect of Emergency Preparedness.



### Mashpee Wampanoag Tribe Gaming Authority 1 Knotty Walk Taunton MA 02780

**Phone:** 508-317-3364 April 1, 2015

The Mashpee Wampanoag Tribe Gaming Authority (MWTGA), in conjunction with the Thee Food Service Consultants (TFSC), invite all Tribal Members with interest in any aspect of the Food and Beverage Program for Project First Light to sign-up with us. Through a process of one-on-one and group discussions, we would like to share information about careers in all areas of the Hospitality Industry and we welcome your participation. Project First Light represents growth, progression and opportunities for the Wampanoag People and we want to use this time to spread the word. If interested, return this sheet or email John Marcellino, the appointed MWTGA liaison of TFSC.

With the Food and Beverage/Hospitality development process in its preliminary stages, now is the time for Tribal Members seeking a career or business opportunity in this area, to reach out and let us know of your intent. Complete the bottom portion of this form and return it to the front desk at The Mashpee Wampanoag Community and Government Center: 483 Great Neck Road South, Mashpee MA 02649.

Name: First:	Last:
Email:	Phone Number: ()
Tribal I.D. Number:	
Aspiring Job Position:	
Current Business model; (If Applicable):	

**John Marcellino**Tribal Consultant with TFSC

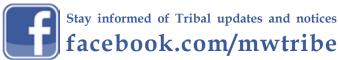
Phone: 508-221-8622

Email: <a href="mailto:chefjohncapecod@aol.com">chefjohncapecod@aol.com</a>





483 Great Neck Road South Mashpee, MA 02649





### Youth Going to D.C.

ribal Youth Council will once again have an opportunity to discuss their issues in Washington DC. Trish Keliinui along with Councilman Robert Dias will be accompanying the Tribal Youth Council to the UNITY National Conference in Washington DC held July 10 to July 13.

This is particularly good timing for our youth following closely on the heels of President Obama's announcement of the newly founded "Generation Indigenous" or "Gen-I" program specifically designed to uplift Tribal Youth across the country.

We have two Mashpee youth, Keturah Peters and Danna Jackson that submitted applications to be a part of the Gen-I initiative which were accepted and in turn, they gained eligibility to attend a White House Conference on July 9, in conjunction with the UNITY conference. Trish will be traveling with Keturah and Danna to the White House Conference.

After arriving, Trish, Keturah and Danna will then be joined the following day by Robert and the other Youth Councilors for the start of UNITY National.

## **Upcoming Museum Events**

The Mashpee Wampanoag Indian Museum opened just a few weeks ago and has organized a series of great events through August. General Admission to the Museum is free to Tribal Members and \$2 for children, \$4 seniors, \$5 adults and \$10 family. The Museum is open Tuesday through Saturday from 10:00 a.m. to 4:00 p.m.

Below is a listing of events coming up in July and early August.

July 11 - 1:00 to 3:00 p.m. Native Games

July 15 - 6:00 to 8:00 p.m. (\$5 material fee) Basket Making with Victoria Oakes

> July 17 - 6:30 p.m. (\$12 tickets) Family Concert - Hawk Henries

July 18 - 2:00 to 3:00 p.m. (\$5 material fee) Craft Hour - Make Scallop Shell Necklace July 26 - 11:00 a.m. to 4:00 p.m. Inaugural Native Artisans' Festival

July 29 – 2:00 to 3:00 p.m. (\$5 material fee) Craft Hour – Paint Deerskin Bracelets

August 1 – 2:00 to 3:00 p.m. (\$5 material fee)

Craft Hour - Make a Quahog Shell Shaker

August 5 – 1:00 to 2:00 p.m. (\$5 material fee)

Pottery Hour - Make a Pinch Pot with Kerri Helme

For more information about the Museum and events, please contact Kitty Hendricks-Miller at (508)-477-9339 or email her at **ghendricks@mwtribe.com**.